

NMAA

Board of Directors Meeting



NMAA Hall of Pride and Honor

Thursday, December 4, 2014

9:00 AM



NMAA Board of Directors

Updated November 2014



Small, Area A – Term Expires Dec. 31, 2016

Mr. Anthony Casados, Superintendent
Chama Valley Independent Schools
P.O. Drawer 10
Tierra Amarilla, NM 87575-0010
Phone: (575) 588-7285
Fax: (575) 588-7860
Email: acasados@chamaschools.org

Small, Area B – Term Expires Dec. 31, 2015

Mr. Paul Benoit, Superintendent
Floyd Municipal Schools
1564 NM Hwy. 267
Floyd, NM 88118-0065
Phone: (575) 478-2211
Fax: (575) 478-2811
Email: pbenoit@floydbroncos.com

Small, Area C – Term Expires Dec. 31, 2016

Mr. Mike Chambers, Superintendent
Magdalena Municipal Schools
P. O. Box 24
Magdalena, NM 87825-0024
Phone: (575) 854-2241
Fax: (575) 854-2531
Email: mchambers@magdalena.k12.nm.us

Small, Area D – Term Expires Dec. 31, 2017

Ms. Lesa Dodd, Superintendent
Dexter Consolidated Schools
PO Box 159
Dexter, NM 88230
Phone: (575) 734-5420
Fax: (575) 734-6813
Email: doddl@dexterdemons.org

Large School District I

Dr. Brad Winter, Interim Superintendent
Albuquerque Public Schools
P. O. Box 25704
Albuquerque, NM 87125-0704
Phone: (505) 880-3744
Fax: (505) 872-8855
Email: winter@aps.edu

At-Large Member – Term Expires Dec. 31, 2015

Dr. Crit Caton, Superintendent
Artesia Public Schools
1106 W. Quay Ave.
Artesia, NM 88210
Phone: (575) 746-3585
Fax: (575) 746-2373
Email: cdcaton@bulldogs.org

NM School Board Association Representative

Mr. Dion Sandoval
6600 Ice Caves Road
Grants, NM 87020
Phone: (505) 240-1065
Email: disandoval@gccs.cc

Large, Area A – Term Expires Dec. 31, 2014

Ms. Janel Ryan, Superintendent (Board President)
Farmington Municipal Schools
P. O. Box 5850
Farmington, NM 87499-5850
Phone: (505) 324-9840
Fax: (505) 599-8806
Email: jryan@fms.k12.nm.us

Large, Area B – Term Expires Dec. 31, 2015

Mr. T.J. Parks, Superintendent
Hobbs Municipal Schools
1515 E. Sanger
Hobbs, NM 88240
Phone: (575) 433-0100
Fax: (575) 433-0140
Email: parkstj@hobbsschools.net

Large, Area C – Term Expires Dec. 31, 2017

Dr. Craig Cummins, Superintendent
Truth or Consequences Municipal Schools
180 North Date Street
T or C, NM 87901
Phone: (575) 894-8150
Fax: (575) 894-7532
Email: ccummins@torcschools.net

Large, Area D – Term Expires Dec. 31, 2016

Mr. Gene Parson, Superintendent
West Las Vegas Public Schools
179 Bridge Street
Las Vegas, NM 87701
Phone: (505) 426-2311
Fax: (505) 426-2332
Email: gene_parson@wlvs.k12.nm.us

Large School District II

Mr. Stan Rounds, Superintendent
Las Cruces Public Schools
505 South Main, Suite 249
Loretto Towne Centre
Las Cruces, NM 88001-1243
Phone: (575) 527-5807
Fax: (575) 527-5972
Email: srounds@lcps.k12.nm.us or krobles@lcps.k12.nm.us

NMAA Commission Representative

Mr. Bruce Carver
Rio Rancho Public Schools
500 Laser Road
Rio Rancho, NM 87124
Phone: (505) 896-0667
Fax: (505) 896-0662
Email: bcarver@rrps.net

Note: Initial term lengths are staggered as per approved procedure. Subsequent elected terms will be for three years each.

NEW MEXICO ACTIVITIES ASSOCIATION BOARD OF DIRECTORS' MEETING



**NMAA – Hall of Pride and Honor
December 4, 2014
9:00 AM**

NOTE: The Board will be hearing an appeal at 8:30 am, prior to the scheduled Board Meeting.

AGENDA

A= Action Item

D/I= Discussion / Information Item

- | | | |
|--------------|--|--|
| I. | <i>Call Meeting to Order and Welcome</i>
<i>Roll Call – Ascertain Quorum</i>
(A) Approval of Agenda
(A) Approval of Minutes (September 24, 2014) | <i>Mindy Ioane, Admin. Assistant</i>
<i>Janel Ryan, Board President</i>
<i>Janel Ryan, Board President</i> |
| II. | <i>Executive Session</i> (<i>Financial, Legal, Personnel</i>) | |
| III. | <i>NMAA Executive Director's Report</i> | <i>Sally Marquez, Executive Director</i> |
| IV. | <i>Financial Report</i>
(D/I) NMAA Finance Report | <i>Shari Kessler-Schwaner, Business Manager</i> |
| V. | <i>NMAA Activities Report</i> | <i>Dana Pappas, Deputy Director</i> |
| VI. | <i>New Mexico Officials Association Report</i> | <i>Dana Pappas, Deputy Director</i> |
| VII. | <i>General Discussion / Information Items</i>
(D/I) Fall Conference survey results

(D/I) Inclusion of 8 th grade numbers in Classification/Alignment

(D/I) Charter School location analysis | <i>Sally Marquez, Executive Director</i>

<i>Sally Marquez, Executive Director</i>

<i>Sally Marquez, Executive Director</i> |
| VIII. | <i>General Action Items</i>
(A) Consider waiving transfer bylaws for students accepted into the IB program at Sandia HS

(A) Removal of non-travel assessments

(A) Officials' fee increase proposal | <i>Sally Marquez, Brad Winter</i>

<i>Sally Marquez, Executive Director</i>

<i>Dana Pappas, Deputy Director</i> |

IX. *Sport Specific Action Items*

(A) Swimming: State relay entries

Bill Cleland, Associate Director

(A) Tennis: District team championship scoring format

Joe Butler, Assistant Director

(A) Tennis: District / State team doubles substitution

Joe Butler, Assistant Director

(A) Tennis: District / State “Individual” semi-finals competition

Joe Butler, Assistant Director

(A) Tennis: State team championship scoring format

Joe Butler, Assistant Director

X. *Consider Adjournment*

Next Scheduled Board of Directors’ Meeting – February 18, 2015 (NMAA)

NMAA Board of Directors
September 24, 2014
9:00 AM
NMAA Hall of Pride and Honor

Welcome - Meeting called to order by Mrs. Janel Ryan, NMAA Board of Directors President, at 9:44 am. A roll call was conducted by Mrs. Mindy Ioane, NMAA Graphic Designer/Special Event Coordinator, and the following members were present:

Mr. Anthony Casados (Small Area A)
Mr. Paul Benoit (Small Area B)
Mr. Mike Chambers (Small Area C)
Ms. Lesa Dodd (Small Area D)
Mrs. Janel Ryan (Large Area A - President)
Mr. T.J. Parks (Large Area B - Vice President)
Dr. Craig Cummins (Large Area C)
Mr. Gene Parson (Large Area D)
Dr. Brad Winter (Large School District I)
Mr. Stan Rounds (Large School District II)
Dr. Crit Caton (At-Large Member)
Mr. Bruce Carver (NMAA Commission Representative)

Not present:
Mr. Dion Sandoval (NM School Board Association)

Twelve members present representing a quorum.

Approval of the Agenda:

Mrs. Ryan asked for a motion to approve the agenda. Ms. Dodd made the motion to approve the agenda. Mr. Rounds seconded the motion. A vote was taken and passed unanimously (12-0).

Approval of Minutes:

Mrs. Ryan asked for a motion to approve the minutes of the June 5, 2014 meeting. Mr. Casados made the motion to approve the minutes as presented. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Executive Session:

Mrs. Ryan reported that an Executive Session was not needed.

NMAA Executive Directors' Report:

Ms. Sally Marquez, NMAA Executive Director, discussed four (4) items on her report: (1) Ms. Marquez introduced Mr. Tyler Dunkel, NMAA Sports/Activities Information Director as the newest addition to the NMAA staff; (2) she announced that she is attending CES meetings that are being held statewide, introducing the NMAA's Compete with Class Initiative to Superintendents and Athletic Directors as well as hosting an open forum on issues and topics of interest to them. She will be in Aztec on September 25th, Alamogordo on October 2nd, and Gadsden on October 7th at 9:00 am. Mr. Rudy Aragon will be in Silver City on Tuesday, September 30 & October 1st presenting with the School Board Association; (3) the NMAA has processed over 1000 eligibility/transfer petitions from throughout the state since the

beginning of the school year; and (4) the NMAA Administrative staff traveled to Oklahoma City for their annual Section 6 meetings where the staff was able to network with their counterparts from the Arkansas, Colorado, Oklahoma and Texas state associations. Ms. Marquez stated that during the meetings the NFHS Executive Director announced that they are considering a football rule which will allow student-athletes to participate in only 1 football game in any 5 day period.

Financial Report:

Ms. Shari Kessler-Schwaner, NMAA Business Manager, presented the 2013-2014 All Sports & Activities Report for the fiscal year ending June 30, 2014 and the 2013-2014 Ticket Sales Report.

Ms. Debbie Saunders, Saunders & Associates, presented the Annual Audit Report. Ms. Marquez thanked Ms. Shari Kessler-Schwaner for her hard work in maintaining the finances for the NMAA and for the success of the annual audit.

NMAA Activities Report:

Ms. Dana Pappas, NMAA Deputy Director, reported that the Activities Council meeting was held September 2, 2014. Mr. Don Gerheart was re-elected to serve as the committee chairperson. During the meeting, members discussed the decline in the number of schools participating in events, although individual participation is either static or increasing. The members were reminded that schools must be a "member" school in order to participate in NMAA sanctioned activities. Activities are allowed to have a second "league" if the national charter allows it. The NMAA is still looking for a site to host the 2014 State Orchestra Contest which will be held April 10-11, 2014. Ms. Pappas announced that Rio Rancho High School has been selected to host the 2015 National Student Council Conference. She also discussed the fact that many schools are doing away with newspapers and other publications. During the meeting Activities representatives were asked to submit their participation numbers to the Committee Chairperson, Mr. Don Gerheart so that he can compile a report to present to the committee during their January 2015 meeting. Minutes of the Activities Council meeting can be found on the NMAA website.

NMOA Report:

Ms. Pappas announced the success of the 2014 Officiate NM Day (held during the NASO Summit) which hosted over 600 officials. This was the largest meeting in the history of New Mexico and it was evaluated as one of the best clinics ever. The NASO Summit was the largest event that NASO has ever hosted with 82 professional sport organizations represented and the highest attendance ever for the Gold Whistle Banquet.

During the past summer, basketball camps were held in Albuquerque, Pojoaque, and Las Cruces, as well as the first camp in the NW region in over 15 years. Also held was the Basketball Referee Educational Forum. A composite evaluation is available for those who would like to view it.

The NMOA elected Jess Martinez of Albuquerque as the Association's president and Nate Acosta of Las Cruces as the Vice President. Ms. Pappas will meet with the newly elected president and vice-president to discuss future initiatives of the NMOA, including revision of the NMOA Constitution and Bylaws. The NMOA is working towards hosting an Umpire Educational Forum in January that will be held in Las Cruces. They will be utilizing NM officials who have worked or currently work in MLB, D1, or D2 baseball. It will consist of a combination of classroom and field work which will be beneficial to NMOA Umpires. Ms. Pappas also announced the delay of the statewide Arbiter use and asked schools to submit feedback concerning Officials' evaluations and submission of HUDL/film for the evaluation process. Ms. Pappas

also announced an extreme shortage of officials and asked for help from the member schools to recruit individuals from their areas of the state.

The Board members discussed how they can help the NMOA recruit potential officials and issues concerning crowd control and the safety of officials.

General Discussion / Information Items:

Spirit: State Championships in December: Ms. Sally Marquez, NMAA Executive Director, asked the Board for feedback concerning the possibility of hosting the State Spirit Championships in December as opposed to March as it is currently. She explained that the State of Colorado and many other states hold their competition in December. Board members discussed the advantages and disadvantages of a move to December.

Potential legislative issues: Ms. Sally Marquez, NMAA Executive Director, discussed two potential issues that may come up this year during the 60 day session: Non-member private school student participation (desire to be able to participate just as charter and home school can) and Charter School participation. Board members discussed current transfer guidelines and asked that NMAA staff stand firm in the Board's position on this issue when communicating with legislators.

Compete with Class Sportsmanship Initiative: Ms. Sally Marquez, NMAA Executive Director, explained that the NMAA has distributed Compete with Class banners to all high schools and the Compete with Class curriculum is provided online and is available to all member schools for their use.

Upcoming Commission and Board of Directors elections for terms expiring December 31, 2014:

Commission:

Large, Area A - Bruce Carver

Small, Area D - David Campbell

Non-Public School Representative - Pete MacFarlane

Board of Directors:

Small, Area D - Lesa Dodd

Large, Area A - Janel Ryan

General Action Items:

Request to have non-travel assessment removed: Mr. Mike Derrick, Principal of Evangel Christian, asked the Board to consider removal of their non-travel assessment fee. Ms. Sally Marquez, NMAA Executive Director, explained the history behind the non-travel assessment. Mr. Rounds made a motion to table this item until more information can be obtained by the NMAA since any decision could impact other schools as well. Mr. Chambers made an amendment to the motion to table the proposal and requested that it be put on the December agenda after research by the NMAA. Mr. Casados seconded the motion. A vote was taken and passed unanimously (12-0).

Officials' fee increase proposal: Ms. Dana Pappas, NMAA Commissioner of Officials, asked the Board to consider a proposal for a five percent (5%) pay increase across the board for officials. The rationale for this proposal is that NMOA officials last received a pay increase in 2004. Over the past 10 years, the NMOA has not requested a pay increase out of respect for tightened school budgets and the overall economic climate in New Mexico. However after a decade, the NMOA Executive Board would like to request an increase of 5% for their officials for varsity participation and a \$2 per game raise for JV/9th grade and Junior High (7th and 8th grade) competition. During the September 10, 2014 Commission meeting the members approved the proposal (16-0). Ms. Pappas presented a Proposed Officials Pay Increases report to the Board. Mr. Chambers made a motion to approve the proposal with a

recommendation to study the variance in pay within all sports and bring a report back to them during the December, 2014 meeting. Dr. Winter seconded the motion. Mr. Rounds made a motion to table the item since it would not go into effect until July 1, 2015 and NMAA staff could do further research on pay equity between sports. Mr. Chambers and Dr. Winter rescinded their motions. Mr. Chambers seconded the motion. A vote was taken and passed unanimously (12-0).

Sports Specific Action Items:

Softball: District tie-breaking procedure (Referenda): Mr. Scott Owen, NMAA Assistant Director, asked the Board to consider a proposal to amend the current softball district tie-breaking procedures to mirror baseball's tie-breaking procedures. The rationale for this proposal is that the current tie breaking procedure contains a duplicate step, creating only a two-step tie-breaking procedure (run differential between tied teams and then a coin toss). Mirroring baseball's tie-breaking procedure will create an additional step to break ties (run differential among all district games) and will create a standard tie-breaking procedure across the sports of baseball and softball. During the September 10, 2014 Commission meeting the members approved the proposal (16-0). Mr. Casados made a motion to accept the proposal as presented. Mr. Parsons seconded the motion. A vote was taken and passed unanimously (12-0).

Golf: Change A/4A districts for 2014-2016 block: Mr. Bill Cleland, NMAA Associate Director, asked the Board to consider a proposal to modify the current class A/4A golf districts due to the additions and deletions of schools since the original districts were approved. If approved, these changes will go into effect immediately for the 2014-15 school year. Mr. Cleland presented a comparison of the proposed districts with the current district alignments. Mr. Parson made a motion to accept the proposal as presented. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Consider Adjournment

Mrs. Ryan asked for a motion to adjourn the meeting at 11:21 am. Mr. Caton made a motion to adjourn the meeting. Mr. Parson seconded the motion. A vote was taken and passed unanimously (12-0).

Next Meeting Date: December 4, 2014, NMAA Hall of Pride and Honor



February 4, 2013

Sally Marquez, Executive Director
New Mexico Activities Association
6600 Palomas Ave. NE
Albuquerque, NM 87109

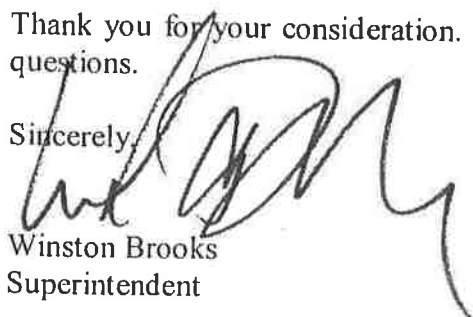
Dear Sally:

The Albuquerque Public Schools (APS) is introducing the International Baccalaureate (IB) diploma program at Sandia HS for 11th grade and 12th grade students beginning in the 2013-2014 school year. APS will allow enrollment, similar to a "magnet school concept" at Sandia HS to this IB diploma program for all students across the district upon meeting entrance requirements specific to the IB diploma program.

APS requests consideration of waiver of NMAA eligibility by-laws (6.4.1D and 6.6.1A) for these IB diploma program students, if appropriate, and allow immediate participation at all levels in athletics & activities at Sandia HS providing all other eligibility requirements are met. This waiver consideration would only apply to IB diploma program students enrolling at Sandia HS prior to the first day of school; enrollment after the first day of school would subject IB diploma program students to all transfer student regulations. APS requests the waiver consideration to be in effect for the 2013-2014 and 2014-2015 school years with a condition to review the waiver in the fall of 2014 for continued implementation.

Thank you for your consideration. Please do not hesitate to contact me if you have additional questions.

Sincerely,


Winston Brooks
Superintendent

cc: Eddie Soto, Associate Superintendent
Katy Harvey, Principal, Sandia HS
Kenny Barreras, Director of Athletics

Information relating to the Sandia HS IB program for the two years the eligibility waiver has been in place:

- the application/enrollment process for the SHS IB program is anticipated to remain as it has been for the past two school years (13-14, 14-15)
- there are currently 53 total students enrolled in the IB program – there is a projection of 40+ 11th grade students enrolled for the 15-16 school year bringing total enrollment in the 75-80 student range
- currently, there are 17 students enrolled in the IB program who are participating in athletics – 11 of these 17 are students who do not reside within the SHS attendance zone, HOWEVER 10 of the 11 are open enrollment choice kids on a district-approved transfer as incoming 9th graders, thus the eligibility waiver has been applied to only ONE student in the 2-year time period
- there has been one instance when a student enrolled at SHS in the IB program after the first day of school...that student was declared varsity ineligible for the 13-14 school year
- there has been one instance when an out of attendance zone student enrolled in the IB program has quit the program...this student was sent back to his home attendance zone school
- the request to extend the waiver is for a 3 year period, through the 2017-18 school year



New Mexico Activities Association

Board Meeting

December 4, 2014



Non-Travel Assessment removal

☒ Action Item
☐ Discussion Item

☐ Referenda Item
☒ Non-Referenda Item

Presenters: Sally Marquez, NMAA Executive Director

Proposal:

Eliminate the non-travel assessment for metro area member schools beginning with the 2015-16 school year.

Rationale:

Originally passed in June of 2004, only 9 metro area schools are still being assessed the non-travel fee along with their membership dues for a total of \$11,000. The non-travel assessment fee served its purpose at the time when state championships were initially being centralized. However, currently, the only schools now affected are the private schools in the metro area.

Budget Impact: \$11,000 on the NMAA operational budget

NMAA Staff Recommendation: Approve

Attachments: Board Agenda and Minutes, Current Schools Affected



NMAA BOARD OF DIRECTORS MEETING

June 2, 2004 – 9:00 a.m.

NMAA Conference Room

TENTATIVE AGENDA

1. Call Meeting to Order Dr. Neil Nuttall,
President
2. Roll Call/Ascertain Quorum Gary Tripp,
Executive Director
3. Approval of Agenda Dr. Neil Nuttall
 - a. Regular Agenda
 - b. Addendum Agenda (by policy, items must be received in the NMAA office a minimum of 5 days in advance of the scheduled meeting – May 25, 2004 at 12:00 noon.
4. Approval of Minutes of the Previous Meeting Dr. Neil Nuttall
5. Director's Report Gary Tripp
 - a. Personnel (Executive Session)
 - b. Consider Approval of Contracts for Associate Directors
 - c. San Pedro Land Karen Honeycutt,
Interim Director
6. Financial Report – Spring Tournaments Gary Tripp
7. Action/Information/Discussion Items: Karen Honeycutt
Dr. Neil Nuttall
 - a. Consider approval of Policy Manual Draft
 - b. Consider adoption of Board goals for 2004-2005 as determined at the June 1, 2004 retreat.
 - c. Consider Approval of local area member schools for non-travel to State tournaments. Gary Tripp
 - d. Consider Approval of Fall State Event Sites Gary Tripp
 - e. Request for Officials/Spirit/Athletic/Activities-Non-Athletic and Junior High/Middle School By-Laws be completed by January 2005 Board Meeting for Approval. Gary Tripp
 - f. Pay increase for Officials as outlined by State or NMOA Dana Northcutt
 - g. Update information on A-AA Baseball Split Gary Tripp
8. Report of Alignment/Classification Committee Mario Martinez,
Chairman
 - a. Petitions from Schools on Alignment Gary Tripp
 - Valley Christian
 - Grants
 - Bernalillo

1. Work on finances by looking at sport-by sport-budgets, ongoing and new sponsorships, and working on the soft and hard money.
2. Continue being service-oriented through continual communication and meetings.
3. Continue updating the manual of office procedures.
4. Work on simplifying the By-laws.
5. Create a system of evaluation for the NMAA staff, also focusing on individual professional development plans (PDP's) to continue improving and enhancing job performance.

Dr. Nuttall stated he has been impressed with the level of camaraderie of the staff at the retreat. Mr. Tripp would like to have another retreat in which the members of the Board could hear from staff how their PDP's are progressing. A motion was made by Dr. Hayes and seconded by Mr. Jaramillo to approve the goals as listed above. Motion carried.

d.) Mr. Tripp recommended that there be an assessment for the schools (\$4,000 for 4A & 5A, \$3,000 for 3A, and \$2,000 for 2A and 1A), with a \$1,000 credit for schools that host an event. He would like to see this implemented over the next three years due to school district budget reductions. Dr. Everitt stated that the APS budgets have already been submitted, and she also wanted to know why the NMAA is charging when we're saving money. It was recommended by Mr. Guillen that a two-year phase in happen. Mr. Scott Evans, APS, stated this would be difficult because the athletic budget had already been increased significantly. Mr. Guillen made a motion to reduce the assessment fees by half and give no credit for the hosting school. Dr. Hayes seconded. Motion carried.

e.) Mr. Tripp presented the 2004-2005 Fall State event sites. They are:
 Soccer – Albuquerque
 Cross Country – Gallup
 Volleyball – Albuquerque, Johnson Center
 6-Man Football – Host Team

The Winter State event sites are:
 Wrestling – Albuquerque, Johnson Center
 Swimming & Diving – Albuquerque Academy
 Basketball – Albuquerque, UNM Pit

The Spring State event sites for baseball, softball, tennis and golf are to be determined later. A motion was made by Dr. Hayes and seconded by Mr. Jaramillo to accept the event sites as presented. Motion carried.

f.) Gary Tripp reported that the By-laws are currently being reviewed and rewritten. Updates will continually be sent out. The completion dates are scheduled before the January Board meeting, and will be presented at that

NON-TRAVEL ASSESSMENTS

2014-15

Class	School	Dues	Non-Travel	Total	Paid	Owe
5	ST. PIUS X HIGH	\$ 6,859	\$ 2,000	\$ 8,859	\$ 8,859	\$ -
4	BOSQUE PREP. SCHOOL	\$ 5,456	\$ 1,500	\$ 6,956	\$ 6,956	\$ -
4	HOPE CHRISTIAN	\$ 5,456	\$ 1,500	\$ 6,956	\$ 6,956	\$ -
4	SANDIA PREP	\$ 5,456	\$ 1,500	\$ 6,956	\$ 6,956	\$ -
2	FOOTHILL	\$ 2,519	\$ 500	\$ 3,019	\$ 3,019	\$ -
2	MENAUH HIGH	\$ 2,519	\$ 1,000	\$ 3,519	\$ 3,519	\$ -
1	EVANGEL CHRISTIAN ACADEMY	\$ 2,519	\$ 1,000	\$ 3,519	\$ 2,519	\$ 1,000
1	GRACEWAY CHRISTIAN	\$ 2,519	\$ 1,000	\$ 3,519	\$ 943	\$ 2,576
1	VICTORY CHRISTIAN	\$ 2,519	\$ 1,000	\$ 3,519	\$ 3,519	\$ -
			\$ 11,000			



New Mexico Activities Association

Board of Directors Meeting – December 4, 2014



Officials' Fee Increase Proposal

 X Action Item

Presenter:

Dana Pappas, Commissioner of Officials on behalf of the NMOA Executive Board

Item passed at the NMOA meeting on 7/25/2014; passed at NMAA Commission meeting on 9/10/2014; NMAA Board of Directors requested more information before rendering a decision at September 2014 meeting.

Proposal:

Consider a proposal for a five percent (5%) pay increase across the board for officials.

Rationale:

Officials in New Mexico last received a pay increase in 2004. Over the past 10 years, the NMOA has not requested a pay increase out of respect for the tightened school budgets and the overall economic climate in New Mexico. However, after a decade, the NMOA Executive Board would like to request an increase of 5% across the board for its members for Varsity competition. The JV/9th grade pay rate would be 70% of the varsity, per the previously established formula in 2004-2005. The middle school/junior high increase would be \$2 per contest.

Budgetary Impact:

A five percent (5%) increase to all NMAA member schools that participate in athletics on their officials' fees "line item."

Attachments:

- 1) Officials' Fee Comparison – Inclusive of regional officials' fees and national officials' fees

REGIONAL OFFICIALS' FEES

	CURRENT NM	PROPOSED NM	AZ	AR	CO	UT
Baseball	\$51	\$54	\$63	\$45	\$57 (2 umps) \$49 (3 umps)	\$54
Basketball	\$51	\$54	\$65 (2 refs) \$50 (3 refs)	\$40	\$57 (2 refs) \$49 (3 refs)	\$59 (2 refs) \$54 (3 refs)
Football	\$62	\$65	\$70	\$65	\$57	\$57 (5 offs) \$59 (4 offs)
Soccer	\$51	\$54	\$60	\$45 (Ctr.) \$30 (AR)	\$53 (2 refs) \$49 (3 refs)	\$53 (Ctr.) \$37 (AR)
Softball	\$45	\$47	\$55	\$45	\$55 (2 umps) \$47.50 (3 umps)	\$44
Volleyball	\$45 \$15 (line judge)	\$47 \$17 (line judge)	\$50 (3 of 5)	\$45 (3 of 5) \$35 (2 of 3)	\$46 \$15 (line judge)	\$42.50
Wrestling	\$45 \$3.50/match	\$47 \$4.00/match	\$63	N/A	\$57	\$54.50
Spirit	Ranges \$35-\$80	Ranges \$37-\$84	N/A	N/A	N/A	N/A
Swimming	\$38 referee \$27 judge	\$40 referee \$29 judge	\$50 starter \$50 clerk	N/A	N/A	N/A
Track & Field	Ranges \$53-\$91	Ranges \$56-\$96	\$50 starter \$50 clerk	\$100 referee \$100 starter	N/A	N/A

NOTES:

*Arkansas has "suggested minimum fee schedule" which is represented above

*Oklahoma does not have a regular season fee schedule

*Volleyball pool play in most states: different fees for 2/3 vs. 3/5 pool play. Most pay 1/2 the game fee for 3 out of 5 pool play. We currently pay \$15 for pool play, regardless of format.

NATIONAL OFFICIALS' FEES

	High	Low
Baseball	\$86 (CT)	\$35 (SC)
Basketball	\$95 (SD)	\$35 (AR, KS)
Football	\$95 (TN)	\$41.66 (OR)
Soccer	\$87 (CT)	\$30 (AR)
Softball	\$80 (4 states)	\$34.78 (OR)
Volleyball	\$90 (MI,MS)	\$25 (KS)
Wrestling	\$110 (SD)	\$38 (SC)
Spirit	\$175 (NH)	\$35 (NM)
Swimming	\$160 (NH)	\$38 (NM)
Track & Field	\$130 (KS)	\$30 (KY)



New Mexico Activities Association

Board Meeting - December 4, 2014



State Swimming Relay Entries

☒ Action Item
☐ Discussion Item

☐ Referenda Item
☒ Non-Referenda Item

Presenter: Bill Cleland, NMAA Associate Director

Proposal:

Modify swimming relay entry requirements so that schools may enter teams into the state meet without individual names as per NFHS rules. Also, allow schools to identify one additional non-qualified athlete per state qualified relay team for entry into the competition. If approved, this proposal would begin with the 2015 State Championships (February 20-21, 2015).

Rationale:

Schools are currently allowed to designate 6 individuals for each of their state qualified Free Relay teams and 8 individuals for a Medley Relay team. "Alternates" have allowed schools to get more athletes into the facility but have also been a factor in the overcrowded conditions that exist at State.

In 2013, there were 496 athletes at the State Meet. Of those, 93 were entered only in relay events and did not compete in a single race. In 2014, there were 541 athletes at State. Of those, 120 were entered only in relay events and did not compete at all.

The Sport Specific committee feels that this change will ease some of the overcrowding while also giving coaches more flexibility to set their relay teams at the State Meet.

Budget Impact: None / slight

NMAA Staff Recommendation: Approve

Commission Recommendation: Approve (15-0, 11/19/14)

Attachments:

None, but the pertinent section of the NFHS Rules Book reads as follows:

"By state association adoption, schools may enter their relay teams without individual names. It shall not count as an entry unless the competitor actually competes in the event. Any individual on the team may swim in the prelims, swim-offs and/or finals provided he/she does not exceed the permitted entries for the meet."



New Mexico Activities Association



BOARD MEETING PROPOSAL

☐ Action Item ☒ Referenda Item
☐ Discussion Item ☐ Non-Referenda Item

Presenter: **Joe Butler, NMAA Director of Tennis**

Proposal: **Tennis District Team Championship Scoring Format (7.21.2.B2)**

1. In districts where the district champion is determined based on head-to-head 9-point matches (6 singles and 3 doubles) between district teams the match must be played to the full 9 points. By agreement of the match coaches, or by district tennis rule determination, once a team has reached 5 points using regular scoring as required in 7.21.2.B2, the scoring for the remainder of the matches may be modified.
2. In districts where the district champion is based on a year-end district team tournament matches are ended when one team earns 5 points in the 9-point format, using regular scoring as required in 7.21.2.B2.

Rationale: Teams without sufficient number of courts, teams traveling great distance to play matches, and districts that engage in season-ending qualifying tournaments have found that completing matches in a reasonable length of time is extremely difficult. Due to a lack of court availability this past year many schools experienced starting matches at 3pm and not finishing until after 11pm. This proposed scoring modification would shorten these matches but also provide opportunity for all players on a team to compete.

Budget Impact: None

NMAA Staff Recommendation: Approve

NMAA Commission Action: Approve (15-0, 11/19/14)

Note: If approved, this proposal would begin with the 2015 State Championships (May 2015).



New Mexico Activities Association



BOARD MEETING PROPOSAL

☒ Action Item ☐ Referenda Item
☐ Discussion Item ☒ Non-Referenda Item

Presenter: **Joe Butler, NMAA Director of Tennis**

Proposal: **Tennis District and State Team Doubles Substitution (7.21.3.C8)**

Allow coaches to substitute doubles team members from the declared NMAA doubles lineup, without regard for the reason for substitution. Substitution must adhere to the current format, as follows: a coach may substitute one member of the #1 doubles team with a member of the #2 doubles team (at the #1 doubles position) and/or substitute a member of the #2 doubles team with a member of the #3 doubles team (at the #2 doubles position) only. A coach may substitute one member of the #3 doubles team (in the #3 doubles position) with any member of a lower declared team.

Rationale: Allow doubles lineup substitution prior to the start of each team match, but within the stacking guidelines already established in the NMAA Tennis Handbook Rules

Budget Impact: None

NMAA Staff Recommendation: Approve

NMAA Commission Action: Approve (15-0, 11/19/14)

Note: If approved, this proposal would begin with the 2015 State Championships (May 2015).



New Mexico Activities Association



BOARD MEETING PROPOSAL

☒ Action Item
☐ Discussion Item

☐ Referenda Item
☒ Non-Referenda Item

Presenter: Joe Butler, NMAA Director of Tennis

Proposal: Tennis District and State “Individual” singles and doubles competition (NMAA 7.21.3.E).

Require in district and state individual singles and doubles tournament play, for semi-final matches a player or doubles team must complete the semi-final match in order to qualify to compete in the subsequent 3rd place match in the event. The NMAA Director of Tennis will have the final say in matters relating to this issue and whether a player or doubles team is considered to have completed a semi-final match.

Rationale: To eliminate potential gamesmanship that occurs when a singles player/doubles team withdraws or defaults from a semi-final match in a district or state individual tournament, in order to rest for a state qualifying/medaling 3rd place match.

Budget Impact: None

NMAA Staff Recommendation: Approve

NMAA Commission Action: Approve (15-0, 11/19/14)

Note: If approved, this proposal would begin with the 2015 State Championships (May 2015).



New Mexico Activities Association



BOARD MEETING PROPOSAL

☒ Action Item
☐ Discussion Item

☐ Referenda Item
☒ Non-Referenda Item

Presenter: Joe Butler, NMAA Director of Tennis

Proposal: Tennis State Team Championship Scoring Format (7.21.3.C5)

All first round state team matches, where a team is playing their first round in the tournament, will be played to the full nine points (6 singles and 3 doubles). However once a team has reached 5 points the remainder of the matches will play a 10-point match tie-breaker in lieu of a third set. Thereafter all matches in the state tournament will end when the first team reaches 5 points.

Rationale: To allow all members of a qualifying team to play at least one match at the state tournament, but to assist in regulating the length of matches once the winner has been decided.

Budget Impact: None

NMAA Staff Recommendation: Approve

NMAA Commission Action: Approve (15-0, 11/19/14)

Note: If approved, this proposal would begin with the 2015 State Championships (May 2015).