

NMAA

Board of Directors' Meeting



Zoom Meeting

Thursday, May 28, 2020

9:00 AM



NMAA Board of Directors

Updated February 2020



Small, Area A – Term Expires Dec. 31, 2022

Mr. Anthony Casados, Superintendent
Chama Valley Independent Schools
P.O. Drawer 10
Tierra Amarilla, NM 87575-0010
Phone: (575) 588-7285
Fax: (575) 588-7860
Email: acasados@chamaschools.org

Small, Area B – Term Expires Dec. 31, 2021

Mr. Matt Moyer, Superintendent
Fort Sumner Municipal Schools
1001 E. Sumner Ave.
Fort Sumner, NM 88119
Phone: (575) 355-7734
Fax: (575) 355-7716
Email: mmoyer@ftsumnerk12.com

Small, Area C – Term Expires Dec. 31, 2022

Mr. David Lackey, Superintendent
Quemado Schools
P.O. Box 128
Quemado, NM 87829
Phone: (575) 773-4700
Fax: (575) 533-4717
Email: dlackey@quemadoschools.org

Small, Area D – Term Expires Dec. 31, 2020

Mr. Lee White, Superintendent
Loving Municipal Schools
P.O. Box 98
Loving, NM 88256
Phone: (575) 745-2000
Fax: (575) 745-2002
Email: lwhite@lovingschools.org

Large School District I

Ms. Raquel Reedy, Superintendent
Albuquerque Public Schools
P.O. Box 25704
Albuquerque, NM 87125-0704
Phone: (505) 880-3713
Fax: (505) 872-8855
Email: superintendent@aps.edu

At-Large – Term Expires Dec. 31, 2021

Ms. Lesa Dodd, Superintendent
Dexter Consolidated Schools
P.O. Box 159
Dexter, NM 88230
Phone: (575) 734-5420
Fax: (575) 734-6813
Email: doddl@dexterdemons.org

New Mexico School Boards Association

Mr. Terry Martin
113 Cooper Court
Clovis, NM 88101
(575) 693-4781
email: terry.martin@clovis-schools.net

Large, Area A – Term Expires Dec. 31, 2020

Mr. Kirk Carpenter, Superintendent
Aztec Municipal Schools
1118 W. Aztec Blvd.
Aztec, NM 87410
Phone: (505) 334-9474
Fax: (505) 334-9861
Email: adcarpki@aztec.k12.nm.us

Large, Area B – Term Expires Dec. 31, 2021

Mr. T.J. Parks, Superintendent
Hobbs Municipal Schools
1515 E. Sanger
Hobbs, NM 88240
Phone: (575) 433-0100
Fax: (575) 433-0140
Email: parkstj@hobbsschools.net

Large, Area C – Term Expires Dec. 31, 2020

Mr. Travis Dempsey, Superintendent
Gadsden Independent School District
P.O. Drawer 70
Anthony, NM 88021
Phone: (575) 882-6200
Fax:
Email: tldempsey@gisd.k12.nm.us

Large, Area D – Term Expires Dec. 31, 2022

Ms. Dana Sanders, Superintendent
Los Lunas Schools
119 Luna Avenue
Los Lunas, NM 87031
Phone: (505) 865-9636
Fax:
Email: dsanders@llschools.net

Large School District II

Dr. Karen Trujillo, Interim Superintendent
Las Cruces Public Schools
505 South Main, Suite 249
Loretto Towne Centre
Las Cruces, NM 88001-1243
Phone: (575) 527-5805
Fax: (575) 527-5972
Email: ktrujillo@lcps.net

NMAA Commission

Mr. Ernie Viramontes
Las Cruces Public Schools
505 South Main, Suite 249
Loretto Towne Centre
Las Cruces, NM 88001-1243
Phone: (575) 527-5812
Fax: (575) 527-6677
Email: eviramontes@lcps.net

Note: Initial term lengths are staggered as per approved procedure. Subsequent elected terms will be for three years each.



NEW MEXICO ACTIVITIES ASSOCIATION BOARD OF DIRECTORS' MEETING



Zoom Meeting

<https://us02web.zoom.us/j/86713005883>

May 28, 2020 – 9:00 AM

AGENDA

A= Action Item

D/I= Discussion/ Information Item

- I. *Call Meeting to Order and Welcome***
 - Roll Call – Ascertain Quorum*
 - (A)** Approval of Agenda
 - (A)** Approval of Minutes (May 15, 2020)
- II. *Executive Session (Financial, Personnel, Legal Matters)***
- III. *NMAA Director's Report***
- IV. *NMAA Financial Report***
- V. *New Mexico Officials Association Report***
- VI. *Discussion/ Information Items***
 - (D/I) Sports Medicine:** Heat Illness
 - (D/I) Wrestling:** School Co-ops
 - (D/I) Golf:** Centralized State Championships
 - (D/I) NMAA State Championship Trophies**
 - (D/I) Bylaws Committee Work**
- VII. *Action Items***
 - (A) Officials:** Invitational Tournaments
 - (A) Track & Field:** Certified Officials
 - (A) Football:** Class 2A Calendar
 - (A) Basketball:** 2-Person Crews for Class 1A
 - (A) NMPSIA Request:** Coach Ed Requirement
 - (A) Physical Exams** for 2020-2021 School Year
 - (A) 2020 Summer Activity/Regulations**
- VIII. *Consider Adjournment***

Next Regularly Scheduled Board of Directors' Meeting – September 16, 2020 (NMAA)

NMAA Board of Directors' Special Meeting

May 15, 2020

9:00 a.m.

Zoom Meeting

Welcome - Meeting called to order by Mr. Anthony Casados, NMAA Board of Directors Vice President, at 9:02 a.m. Mr. Dusty Young, NMAA Associate Director, conducted roll call and the following members were present:

Mr. Anthony Casados (Small Area A)
Mr. Matt Moyer (Small Area B)
Mr. David Lackey (Small Area C)
Mr. Lee White (Small Area D)
Mr. Kirk Carpenter (Large Area A)
Mr. T.J. Parks (Large Area B - President)
Mr. Travis Dempsey (Large Area C)
Ms. Lesa Dodd (At-Large Member)
Ms. Yvonne Garcia (Large School District I)
Dr. Karen Trujillo (Large School District II)
Mr. Ernie Viramontes (NMAA Commission)

11 members were present representing a quorum.

Approval of the Agenda:

Mr. Casados asked for a motion to approve the agenda as presented. Mr. Carpenter made the motion to approve the agenda. Mr. Dempsey seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Approval of Minutes:

Mr. Casados asked for a motion to approve the minutes of the February 20, 2020 Board Meeting as presented. Mr. Viramontes made the motion to approve the minutes. Ms. Dodd seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Mr. Casados asked for a motion to approve the minutes of the March 13, 2020 Emergency Board Meeting as presented. Ms. Dodd made the motion to approve the minutes. Mr. Lackey seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Mr. Casados asked for a motion to approve the minutes of the March 27, 2020 Emergency Board Meeting as presented. Mr. Moyer made the motion to approve the minutes. Ms. Dodd seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Executive Session

Mr. Casados asked NMAA Executive Director, Sally Marquez if there was a need to enter in to Executive Session. Ms. Marquez recommended a motion to go in to Executive Session for the specific purposes of addressing the evaluation of particular personnel positions as well as legal issues relating to contracts and personnel matters. Mr. Casados asked for a motion to go into Executive Session at 9:09 a.m. Mr. Viramontes made the motion to enter into Executive Session. Mr. Carpenter seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Mr. Terry Martin (New Mexico School Boards Association) joined the meeting at 9:16 a.m.

Mr. Martin left the meeting at 9:55 a.m.

Mr. Casados asked for a motion to exit out of Executive Session at 9:57 a.m. Mr. Casados stated that no action was taken in Executive Session. Ms. Dodd made the motion to exit out of Executive Session. Mr. White seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Discussion Items:

Rules Clinics / Officials Clinics - Ms. Marquez stated that due to the current situation and in an effort to help cut travel costs for schools, the NMAA will move away from in-person rules clinics and revert back to online/virtual clinics for most sports during the 2020-2021 school year. She also stated that the 2020 NMOA State Officials Clinic would be cancelled, but a new version of the event would be created and held online/virtually. Lastly, Ms. Marquez provided an update on the

numerous webinars the NMOA has been conducted to continue with the education and training of officials.

Physical Exams for 2020-2021 School Year - Ms. Marquez stated that the NMAA has been reviewing current requirements pertaining to pre-participation physical evaluations and the ability for students to be seen by medical providers during the current coronavirus pandemic. The NMAA will be reviewing these requirements with its Sports Medicine Advisory Committee while also collecting information from the National Federation of State High School Associations and other state associations across the country. More information should be available at the May 28th Board of Directors' Meeting.

NMPSIA Request: Bullying/Hazing Coach Ed Course - Ms. Marquez stated that the New Mexico Public Schools Insurance Authority contacted her with a request that the NMAA require all coaches take additional educational courses pertaining to bullying/hazing and other inappropriate behavior. The item will be presented to the Commission and Board again later in the month. Ms. Dodd mentioned social media education is another area to consider moving forward.

Action Items:

Scholastic Eligibility for 2020-2021 School Year - Ms. Marquez presented a proposal to consider an addition to NMAA Scholastic Eligibility Bylaw 6.2.1.A which would read: For Fall 2020 only, a Student may compete without reference to his/her immediate or previous scholastic record (last semester). The end of the 1st grading period (6 or 9 weeks) is the beginning of the scholarship requirement (2.0 with no F's) for Students. Mr. Dempsey made the motion to approve the proposal as presented with the understanding that this is being done due to a state and national pandemic. Dr. Trujillo seconded the motion. A roll call vote was taken and passed (10-1).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
	No	Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Summer Activity/Regulations - Ms. Marquez presented a proposal, due to the COVID-19 pandemic and safety concerns for students and based on the results of a recent athletic director survey (86-27 majority vote), to consider an emergency addition to NMAA Summer Activity Bylaw 7.5.1 which would read: For Summer 2020 only, summer programs would be under the direction of the NMAA. The NMAA would govern coaching activities on an emergency basis during the summer of 2020 only. Mr. White made the motion to approve the proposal as presented. Mr. Viramontes seconded the motion. Ms. Marquez stated that summer activity could take place starting Memorial Day weekend and that guidelines set would be based on the public health orders implemented by the Governor's Office. Dr. Trujillo recommended that summer activity be postponed slightly until the next Board of Directors' Meeting which is set for May 28th. Mr. White amended his motion to approve the proposal but with an extension of the current closure of school athletics/activities to May 28th. Mr. Viramontes seconded the amended motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Virtual Events After Memorial Day - Ms. Marquez presented a proposal to allow NMAA sanctioned activity organizations to hold virtual events after Memorial Day. Ms. Dodd made the motion to approve the proposal as presented due to the current COVID-19 situation. Mr. Parks seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

Consider Adjournment:

Mr. Casados asked for a motion to adjourn the meeting at 10:18 a.m. Mr. Carpenter made the motion to adjourn the meeting. Dr. Trujillo seconded the motion. A roll call vote was taken and passed unanimously (11-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Matt Moyer (Small Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Lee White (Small Area D)
Yes		Mr. Kirk Carpenter (Large Area A)
Yes		Mr. T.J. Parks (Large Area B)
Yes		Mr. Travis Dempsey (Large Area C)
Yes		Ms. Lesa Dodd (At-Large)
Yes		Ms. Yvonne Garcia (Large School District I)
Yes		Dr. Karen Trujillo (Large School District II)
Yes		Mr. Ernie Viramontes (NMAA Commission)

The next Board Meeting is scheduled for May 28, 2020.

New Mexico Activities Association

NMAA Board of Directors' Meeting – May 28, 2020



OFFICIALS: INVITATIONAL TOURNAMENTS

<input checked="" type="checkbox"/> Action Item	<input checked="" type="checkbox"/> Referenda Item
<input type="checkbox"/> Discussion Item	<input type="checkbox"/> Non-Referenda Item

Presenter:

Dana Pappas, NMAA Commissioner of Officials

Proposal:

To revise current NMAA Invitational Tournament bylaws as listed in Section 7.8.9 of the Handbook.

Current:

Officials used for regular season invitational tournaments, in all sports must be approved by the NMAA office and their Varsity Regional Assigner or Local Assigner prior to their assignments to said tournaments.

Proposed:

"Officials used for regular season invitational tournaments in all sports must have their registrations verified by the NMAA office, Varsity Regional Assigner or Local Assigner prior to their assignments to said tournaments."

Rationale:

NMAA Bylaws relative to hosting invitational tournaments have been consistent over the years. However, the NMAA office has been made aware of a number of issues relative to the payment of officials at invitational tournaments, in particular in the sport of basketball. This bylaw change and creation of a guidelines document will help alleviate these issues.

Budgetary Impact: None.

NMAA Staff Recommendation: Approve

NMAA Commission Recommendation: Approve (16-0)

Attachments: Invitational Tournament Guidelines Document



GUIDELINES FOR HOSTING NMAA INVITATIONAL TOURNAMENTS



The NMAA Bylaws relative to hosting invitational tournaments have been consistent over the years. However, the NMAA office has been made aware of a number of issues relative to the payment of officials at invitational tournaments, in particular in the sport of basketball. Below are standards and guidelines relative to officials at invitational tournaments. We are providing these to schools in order to ensure the payment of officials is consistent across the board.

- 1) Per NMAA Rule 7.8.9, “Officials used for regular season invitational tournaments in all sports ***must have their registrations verified by the NMAA office, Varsity Regional Assignor or Local Assignor prior to their assignments to said tournaments.***”
- 2) If someone other than your regional assignor is assigning officials for your invitational tournament, please notify the NMAA Commissioner of Officials as to who the assignor will be, along with that individual’s contact information. All games and assignments for invitational tournaments ***must be*** entered into the assignment software (Arbiter). The NMAA office will provide access to the assignor to make assignments in the Arbiter.
- 3) Officials must be paid the fee established by the NMAA Board of Directors. **Fees cannot be negotiated at a higher or lower rate than what is on the NMAA Officials’ Fee Schedule.**
- 4) If it is a multiple day tournament and officials are coming in from out of town and working for more than one day, the school must pay \$75 per diem per each night spent in a hotel. If the school is able to provide rooms in lieu of per diem, they may do so, provided it is communicated to the officials in advance of the event.
- 5) If officials are traveling from their home residence to the tournament, they are subject to mileage payment of .405 per mile round trip. Officials who are riding with fellow officials are subject to the \$10 rider’s fee.
- 6) If officials are provided food at the tournament (and are traveling from 51 miles or more one-way), they are not subject to the meal fee. Again, this should be communicated to officials in advance of the event.
- 7) No additional payment via cash or other method of payment is to be given to officials working your invitational tournaments. Providing gifts for tournament officials is common practice but these gifts should never be cash.

Questions about these guidelines can be directed to NMAA Executive Sally Marquez (sally@nmact.org) or NMAA Commissioner of Officials (danamarie@nmact.org).

New Mexico Activities Association

NMAA Board of Directors' Meeting – May 28, 2020



TRACK & FIELD: CERTIFIED OFFICIALS

<input checked="" type="checkbox"/> Action Item	<input checked="" type="checkbox"/> Referenda Item
<input type="checkbox"/> Discussion Item	<input type="checkbox"/> Non-Referenda Item

Presenter:

Dana Pappas, NMAA Commissioner of Officials

Proposal:

To revise a current NMAA track and field bylaw to reflect current assignment practices and procedures.

Current Bylaw:

M. Certified Officials

2. Meet referees may be coaches who are certified track officials via the NMAA / NMOA as long as there are at least **THREE** coaches from three different schools at three who are NMOA certified and all three must agree to certify/verify the results of the meet.

Proposed Revision:

Each qualifying meet is required to have a Certified Track and Field Meet Referee, assigned by an NMAA Varsity Regional Track and Field Assignor. This individual will certify/verify the results of the meet and will serve in all roles as outlined by the NFHS Track and Field Rulebook.

Rationale:

Now that the NMAA has an assignor system in track and field, this by-law is no longer necessary and defeats the purpose of having assignors. Schools can still use referees they have traditionally had at their meets, in communication with their assignor, but it is no longer efficient to have coaches serving as officials and is no longer necessary with the assignor system. In many cases, the coaches who were serving as meet referees were not following the process to register as track and field officials.

Budgetary Impact: None.

NMAA Staff Recommendation: Approve

NMAA Commission Recommendation: Approve (16-0)

Attachments: None

New Mexico Activities Association

NMAA Board of Directors' Meeting – May 28, 2020



FOOTBALL: CLASS 2A CALENDAR

<input checked="" type="checkbox"/> Action Item	<input type="checkbox"/> Referenda Item
<input type="checkbox"/> Discussion Item	<input type="checkbox"/> Non-Referenda Item

Presenter:

Dusty Young, NMAA Associate Director

Proposal: Consider amending the calendar (Bylaw 7.15.6 – Playoff Weeks) for Class 2A Football so that brackets for the state tournament are released at the same time as Class 3A-6A (Saturday of Week #18). Currently, the Class 2A brackets are released on the Saturday of Week #17.

Rationale:

Several 2A Football Coaches approached the NMAA after the conclusion of the 2019 season asking for their bracket to be released at the same time as all other 11-man football classes (3A-6A). The main reason for this would be to ensure that the wins vs. district champion criteria point can be used for Class 2A schools that play games versus schools in a higher classification. Although schedules have already been finalized for 2020, 2A coaches felt that an easy solution would be that all schools within the classification have an open week after their last regular season game.

Budgetary Impact: None.

NMAA Staff Recommendation: Approve

NMAA Commission Recommendation: Approve (16-0)

2A Football Coach Survey: 12-2 (86%); 2 coaches did not submit a vote

2A Athletic Director Survey: 9-0 (100%); 7 athletic directors did not submit a vote

New Mexico Activities Association

Board of Directors' Meeting – May 28, 2020



BASKETBALL: 2-PERSON CREWS FOR CLASS 1A

<input checked="" type="checkbox"/> Action Item	<input checked="" type="checkbox"/> Referenda Item
<input type="checkbox"/> Discussion Item	<input type="checkbox"/> Non-Referenda Item

Presenters:

Sally Marquez, NMAA Executive Director

Proposal:

The new language recently passed by the membership:

“Officials working NMAA sanctioned events must be registered through the Association. Schools are required to use three (3) NMAA/NMOA officials for NMAA regular-season sanctioned varsity contests. Two (2) officials may be used at the sub-varsity level.”

The new language proposed after recent referenda vote:

“Officials working NMAA sanctioned events must be registered through the Association. Class 2A-5A schools are required to use three (3) NMAA/NMOA officials for NMAA regular-season sanctioned varsity contests. Two (2) officials may be used at the sub-varsity level. Class A schools are required to use a minimum of two (2) NMAA/NMOA officials for NMAA regular-season sanctioned varsity contests.”

Rationale:

After review of the February/March referenda results pertaining to the requirement that all schools use three-person crews instead of two for varsity basketball games, it was found that Class A voted 12-3 against the proposal.

Budgetary Impact:

Allowing Class A schools to use two officials for both boys and girls games instead of three could potentially save schools \$1000+ depending on their schedules.

NMAA Staff Recommendation: Approve

NMAA Commission Recommendation: Approve (16-0)

Attachments: None

New Mexico Activities Association

Board of Directors' Meeting – May 28, 2020



NMPSIA REQUEST: COACH ED REQUIREMENT

☒ Action Item ☒ Referenda Item
☐ Discussion Item ☐ Non-Referenda Item

Presenter:

Sally Marquez, NMAA Executive Director

Proposal:

Upon request from the New Mexico Public Schools Insurance Authority, consider approval of a requirement that all coaches review the following courses offered via the NFHSLearn website:

- Bullying, Hazing, & Inappropriate Behaviors
- Protecting Students from Abuse

Rationale:

The New Mexico Public Schools Insurance Authority would like to request that coaches undergo further education via two free online courses offered by the National Federation of State High School Associations NFHSLearn website. A letter from the NMPSIA Executive Director explaining their position is attached.

Budgetary Impact: None (free courses)

NMAA Staff Recommendation: Neutral

NMAA Commission Recommendation: Tabled (16-0) due to interest from the New Mexico High School Coaches Association in utilizing its coach education program to assist with the fulfillment of NMPSIA's request.

Attachments: NMPSIA Request Letter & NMHSCA Letter

To: Sally Marquez

Director of the NM Athletic Association

From Richard Valerio

Executive Director, NMPSIA

As you are aware the New Mexico Public Schools Insurance Authority has been struggling with an increase in the number of inappropriate behavior claims involving school employees, contractors and volunteers. Unfortunately a few of the claims have involved coaches. We would like to formally request that NMAA require two thirty-minute courses for all coaches in NM -Bullying, Hazing and Inappropriate Behaviors and Protecting Students from Abuse currently available for free on the NFHS Learn site. Both programs, although slightly different, address the need for coaches to be aware of the signs and impact of child abuse, as well as, the diligence required by coaches to recognize and report potential abuse. The Bullying, Hazing and Inappropriate Behaviors addresses responsibilities of individual coaches, whereas the Protecting Students from Abuse does an excellent job of helping individuals recognize child abuse and the reporting requirements.

Thank you for attention and ongoing support.

From: [Thomas Mabrey](#)
To: [Dusty Young](#); [Commission](#)
Subject: Re: NMAA Commission Meeting Agenda - 5/20/20
Date: Saturday, May 16, 2020 2:16:27 PM
Attachments: [image001.png](#)

Dusty,

Thanks for the email. We would like to make an additional action item or amendment to the "(A) NMPSIA Request: Bullying/Hazing Coach Ed Course" to include the NMHSCA's ***"Protect Your Athletes, Protect Your Staff, & Protect Yourself" training as a method in which to meet a NMAA mandate of additional educational courses.*** This particular NMHSCA course is a focus on legal duties and ethical expectations of all coaches with a specific focus in the areas of: Cyber bullying, hazing, physical/mental abuse, sexual harassment/assault, difficult parents and building team cultures. It is aligned with the most recent peer reviewed academic principles of coaching in conjunction with the experience and history of the NMHSCA to help coaches be better coaches. This course was most recently presented at the NMTCCCA annual clinic in January, 2020 as well as the core elements of a Coaching Principles course I taught at UNM this semester. The course will also be updated annually to reflect on the most recent history of NM sports. Truth be told, I took the NFHS online class just to ensure I wasn't missing anything from our research.

The NMHSCA & NMAA had a similar arrangement with the ASEP's Coaching Principles course previously. The idea was a collaboration between Dan Salzwedel and Bobby Gibbs, and I believe it was a super beneficial mechanism for helping coaches be better coaches.

Thanks,

Buster Mabrey
Director
NMHSCA

From: Dusty Young <dusty@nmact.org>
Sent: Friday, May 15, 2020 2:32 PM
To: Commission <Commission@nmact.org>
Subject: NMAA Commission Meeting Agenda - 5/20/20

Good afternoon,

I hope everyone is staying safe and healthy.

Attached is the agenda for next week's NMAA Commission Meeting. As a reminder, this is

New Mexico Activities Association

Board of Directors' Meeting – May 28, 2020



PHYSICAL EXAMS FOR 2020-2021 SCHOOL YEAR

☒ Action Item ☐ Referenda Item
☐ Discussion Item ☐ Non-Referenda Item

Presenter:

Sally Marquez, NMAA Executive Director

Proposal: Due to the coronavirus pandemic and limited access to health care providers, consider approval of emergency additions to Bylaw 6.15 (Physical Fitness) that would permit a one-year extension for students who received a preparticipation examination (PPE) for the 2019-2020 academic year.

Current: *6.15 Physical Fitness*
Students must have a preparticipation physical examination occurring on or after April 1 of the previous school year. The physical is considered valid through the following school year. A Student must have a current physical on file for any participation outside of the school day (pre-season, in-season, off-season, summer). The certificate of examination must be on file in the member school office.

Proposed: *The 2019-20 sports physical shall be accepted for the 2020-21 school year if the following criteria are met over the time period since the student's 2019-20 sport physical.*

- *Student did not have any new injury.*
- *Student did not receive a new medical diagnosis.*
- *Student has not had Covid-19.*

If any of the above criteria are not met, the Student must have an updated sports physical for 2020-21. Students who did not receive a sports physical during the 2019-2020 school year must also have an updated physical.

Rationale: Due to COVID-19 and the potentially long-term limited access to primary health care providers, and in accordance with NFHS recommendations, the NMAA is recommending a one-year extension for students who received a preparticipation examination (PPE) during the 2019-2020 academic year. This proposal eases the burden on local primary care providers and also maintains balance between student safety and the benefits of athletic participation.

Budget Impact: N/A

NMAA Staff Recommendation: Approve

NMAA Commission Recommendation: Discussion Item at May 20th meeting, but majority of members stated that they would prefer some sort of variation to current bylaws that would help alleviate situations where students cannot get in to see their health care providers due to the coronavirus pandemic.

Attachments: NFHS Statement



STATEMENT ON PPE AND ATHLETIC PARTICIPATION: RAMIFICATIONS OF THE COVID-19 PANDEMIC

**National Federation of State High School Associations (NFHS)
Sports Medicine Advisory Committee (SMAC)**

While the COVID-19 pandemic has presented myriad challenges to school athletic administrators, one area of increasing concern is the ability of students to access primary care providers and obtain the required preparticipation physical evaluation (PPE) to participate in sports during the upcoming 2020-21 academic year. Currently, many primary care clinics are seeing patients for only acute illness and other urgent or emergent health issues. Well child care and PPEs have come to a halt in much of the country due to social distancing and “stay at home” policies.

The duration of the pandemic and social distancing restrictions are obviously unknown at this time. When primary care providers do start seeing patients for non-urgent conditions there is likely to be a significant delay in routine care appointments as those providers prioritize patients with chronic or subacute medical problems. Thus, there will likely be significant delays in students being able to obtain PPEs in their medical home.

The purpose of the PPE or “sports physical” is to maximize the health of athletes and their safe participation in sports. The PPE is required for high school sports participation in every state and the District of Columbia. There is great variation in the required interval time between exams, ranging from annually to every three years.

We believe that this unprecedented event allows for state associations to be flexible in their current requirements, while maintaining a balance between student safety, the benefits of athletic participation, and easing the burden on local primary care providers. Therefore, we suggest that you consider the following:

1. Follow the laws for your state. We recommend discussion with state health department and state medical associations prior to making a final decision on how best to approach this issue. Some states may not be able to make any changes without approval of their state legislature.
2. If needed, and absent indications to the contrary, we recommend a one-year extension for any student who has a PPE that “expires” before or during the 2020-21 academic year.
3. Parents and guardians should be informed that extending the duration between PPEs is a deviation from standard of care, but given the already existing variation among states when there isn’t evidence to the contrary, we believe this change in practice on balance, would permit the greatest overall health benefit from the allocation of scarce medical resources.

4. Students who have not had a PPE, such as incoming freshmen and students who are first time participants in athletics, should still be required to have a PPE prior to athletic participation. Therefore, parents and guardians should be informed of the need to obtain a PPE now, in order to get this accomplished in the coming months.
5. We encourage allowing schools to accept documented PPEs from out of state transfer students. While there is variation among forms, there is not enough evidence that this variation significantly impacts the effectiveness of the PPE.

Approved April 2020

DISCLAIMER – NFHS Position Statements and Guidelines

The NFHS regularly distributes position statements and guidelines to promote public awareness of certain health and safety-related issues. Such information is neither exhaustive nor necessarily applicable to all circumstances or individuals, and is no substitute for consultation with appropriate health-care professionals. Statutes, codes or environmental conditions may be relevant. NFHS position statements or guidelines should be considered in conjunction with other pertinent materials when taking action or planning care. The NFHS reserves the right to rescind or modify any such document at any time.

New Mexico Activities Association

Board of Directors' Meeting – May 28, 2020



2020 SUMMER ACTIVITY/REGULATIONS

☒ Action Item ☐ Referenda Item
☐ Discussion Item ☐ Non-Referenda Item

Presenters: Sally Marquez, NMAA Executive Director

Proposal: Due to the coronavirus pandemic and public health orders set by the Governor, consider approval of emergency additions to Bylaw 7.5.1 (Summer Activities) and adoption of the NMAA's Return to Play Guidelines.

Current: 7.5.1 Summer Activities

For Summer 2020, summer programs are under the direction of the NMAA. The NMAA will govern coaching activities during the summer.

Proposed: *For Summer 2020, summer programs are under the direction of the NMAA. The NMAA will govern coaching activities during the summer.*

Note: During 2020, summer activities can begin on June 15th. If a school/school district opts to allow for summer activities to take place, the guidelines produced by the NMAA must be followed. These guidelines are based on the public health orders set by the Governor of New Mexico and will be updated accordingly. Schools/school districts can implement a later start date and/or stricter guidelines.

Rationale: Athletic Director Survey: June 15th – 61, June 29th – 23, July 6th – 44
Survey Eliminating June 29th: June 15th – 68, July 6th – 59, Either – 1

Budget Impact: None

NMAA Staff Recommendation: Approve

Attachments: Guidance for Return to Play Document



NMAA Guidance For Return To Play



Objective	<p>This document is intended to provide guidance for schools to consider return to activity protocols in accordance with state restrictions. It allows for a coordinated reopening following the initial stay at home orders and may also be used if conditions dictate the need for increased restrictions in the future.</p>
Foundational Statements	<p>The NMAA believes it is essential to the physical and mental well-being of students to return to physical activity and athletic competition.</p> <p>The NMAA recognizes that all New Mexico students may be unable to return to – and sustain – athletic activity at the same time across the state. There will also likely be variation in what sports and activities are allowed over the next 9 to 12 months.</p> <p>While recognizing that reopening may lead to inequities, the NMAA advocates for returning students to school-based athletics and activities to operate in any and all situations where it can be done safely.</p> <p>As is stated within the NMAA Constitution, the most important single consideration in the regulation of any school activity must be the welfare and healthy development of students. During this time of uncertainty, school personnel are encouraged to collaborate with local public health officials to determine what is best for each individual community. IF a school/school district decides to move forward with summer activities, the following guidelines must be followed.</p> <p>The NMAA will continue to provide updated guidance to member schools based on information from the National Federation of State High School Associations, Centers for Disease Control, and State Government Officials.</p>
Points of Emphasis	<p>Expanding knowledge of COVID-19 transmission could all result in significant changes to this guidance. The NMAA will disseminate more information as it becomes available.</p> <p>Administrators and coaches must emphasize the need for all coaches and participants who have signs or symptoms of illness to stay home when ill to decrease risk of viral transmission. “Vulnerable individuals” are defined by CDC as people age 65 years and older and others with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, asthma, and those whose immune systems are compromised such as by chemotherapy for cancer and other conditions requiring such therapy. These individuals may include not only coaches and other school personnel, but students as well.</p> <p>Current pre-season conditioning and acclimatization models assume that athletes have deconditioned during the stay at home orders. The current pandemic may result in students being deconditioned for several months. The intensity and duration of training should be moderated upon return.</p> <p>With the uncertainty of recurrent outbreaks this coming fall, member schools must be prepared for periodic school closures and the possibility of some teams having to isolate for two or more weeks while in-season.</p> <p>Phases are in accordance with guidelines published by the State of New Mexico and are subject to change.</p>
Areas to Address	<p>Prior to directing or participating in summer workouts, staff members, including coaches, must receive a COVID-19 test.</p> <p>Students/Staff who test positive for COVID-19 will be contacted and provided instructions by the Department of Health. Follow DOH instructions.</p> <p>The National Athletic Equipment Reconditioners Association (NAERA) has advised the NFHS that significant equipment reconditioning capacity is currently operational. If schools have not sent out equipment for reconditioning, they should do so immediately. If schools currently have equipment being reconditioned, a school official should contact the reconditioning company to make specific delivery arrangements if their school is currently closed.</p>

	Phase One	Phase Two	Phase Three
General Activity Description	Individual Skill Development and Workouts; No Contact with Others; No Sharing of Equipment; No Games or Scrimmages		
Facilities Cleaning	<p>Adequate cleaning schedules should be created and implemented for all athletic facilities.</p> <p>Prior to an individual or groups of individuals entering a facility, hard surfaces within that facility should be wiped down and sanitized (chairs, furniture in meeting rooms, bathrooms, athletic training room tables, etc.).</p> <p>Individuals should wash their hands for a minimum of 20 seconds with warm water and soap or hand sanitizer before touching any surfaces or participating in workouts.</p> <p>Hand sanitizer should be plentiful and available to individuals as they transfer from place to place.</p> <p>Appropriate clothing/shoes should be worn at all times to minimize sweat from transmitting onto equipment/surfaces.</p> <p>Any equipment such as benches, athletic pads, etc. having holes with exposed foam should be covered.</p> <p>Students must be encouraged to shower and wash their workout clothing immediately upon returning to home.</p>		
Entrance/Exit Strategies	Consider strategies to prevent groups from gathering at entrances/exits to facilities to limit crossover and contact, including staggering starting/ending times.		

<p>Limitations on Gatherings (Updated in Accordance with the Governor's Orders)</p>	<p>No gathering of more than 6 people at a time, inside or outside (5:1 student to coach ratio).</p> <p>Workouts should be conducted in "pods" of students with the same 5 students always working out together with the same coach to limit overall exposures.</p> <p>The number of indoor facility "pods" may not exceed 3 at one time. Outdoor facility "pods" may not exceed 5 at one time. If safe social distancing cannot occur within your facility, pod number and/or size should be reduced.</p> <p>There must be a minimum distance of 6 feet between each individual at all times. If this is not possible indoors, then the maximum number of individuals in the room must be decreased to obtain a minimum distance of 6 feet between each individual.</p>		
<p>Pre-Workout Screening</p>	<p>All coaches and students should be screened daily for signs / symptoms of COVID-19 prior to a workout, including a temperature check. Anyone with a temperature of greater than 100.3 degrees should not participate and be sent home (medical grade, non-contact infrared thermometers are recommended).</p> <p>Responses to screening questions for each person should be recorded and stored (see Sample Monitoring Form).</p> <p>Any person with positive symptoms reported, or a temperature greater than 100.3, should not be allowed to participate, should self-isolate, and contact their primary care provider or other health-care professional to receive medical clearance before returning to workouts.</p> <p>Individuals having flown out of state must self-quarantine for 14 days upon their return. It is recommended that individuals self-quarantine for 14 days if they cross state borders by means other than air travel.</p> <p>Vulnerable individuals should not supervise or participate in any workouts during Phase 1.</p>		

Multi-Layer Face Coverings	<p>State guidelines for cloth face coverings should be strictly followed.</p> <p>Students should wear face coverings upon arrival and at departure, but are not required to wear them during exercise.</p> <p>Cloth face coverings should be considered acceptable. There is no need to require or recommend “medical grade” masks for physical activity.</p> <p>Plastic shields covering the entire face will not be allowed during participation due to the risk of unintended injury to the person wearing the shield or others.</p> <p>Coaches and screeners should wear cloth face coverings at all times. (Artificial noisemakers such as an air horn or a timer system with an alarm can be used to signal in place of a traditional whistle.)</p>		
Hygiene Practices	<p>Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.</p> <p>Sneeze or cough into a tissue, or the inside of your elbow. Avoid touching your face.</p> <p>Disinfect frequently used items and surfaces as much as possible.</p> <p>Strongly consider using face coverings while in public, and particularly when using mass transit</p>		
Hydration/Food	<p>All students must bring their own water bottle. Water bottles must not be shared. Food should not be shared. Hydration stations (water cows, water trough, water fountains, etc.) should not be utilized.</p>		
Travel	<p>Individuals having flown out of state must self-quarantine for 14 days upon their return. It is recommended that individuals self-quarantine for 14 days if they cross state borders by means other than air travel.</p> <p>Students cannot participate in competition or camps (in-state or out) under the direction of a member-school coach.</p>		
Locker Rooms and Athletic Training Areas	<p>Locker rooms should not be utilized during Phase 1. Students should report in appropriate attire and immediately return home to shower after participation. No students allowed in training area unless AT is present.</p>	23	

Weight Rooms	<p>Weight rooms should not be utilized during Phase 1.</p> <p>Resistance training should be emphasized as body weight and use of resistance bands.</p>	<p>Weight equipment should be wiped down thoroughly before and after an individual's use of equipment.</p> <p>Resistance training should be emphasized as body weight, weight machines, and free weights that do not require a spotter.</p> <p>Free weight exercises that require a spotter cannot be conducted while honoring physical distancing norms. Safety measures in all forms must be strictly enforced in the weight room.</p> <p>Weight rooms should follow physical distancing guidelines.</p>	
Physical Activity and Athletic Equipment	<p>No scrimmages, games or competition.</p> <p>There should be no shared athletic equipment (towels, clothing, shoes, or sports specific equipment) between students.</p> <p>Students should wear their own appropriate workout clothing (do not share clothing). Individual clothing/towels should be washed and cleaned after every workout.</p> <p>All athletic equipment, including balls, should be cleaned after each individual use and prior to the next workout.</p> <p>Individual drills requiring the use of athletic equipment are permissible, but the equipment should be cleaned prior to use by the next individual.</p>		
Lower Infection Risk Activities	<p>Activities that can be done with physical distancing or individually with no sharing of equipment or the ability to clean the equipment between use by competitors. NMAA Activities: cross country, track and field*, swimming*, golf, tennis, sideline cheer</p> <p>Notes: In track and field, any field event with an implement needs to be cleaned after each use and masks to be worn by participants.</p>		
Cross Country	Runners should maintain at least 6 feet of distancing between individuals, no grouping.		
Track & Field	Runners should maintain at least 6 feet of distancing between individuals, no grouping, think about finish line area. No sharing of implements / equipment.		
Swimming	Swimming pools are closed statewide.		
Golf	Maintain appropriate physical distancing 6 feet apart.		

Tennis	Conditioning, no sharing of balls, each player may use own can of balls to serve and uses racket to pass other balls (singles only), ball machine use by individuals only. Players may do individual drills, wall volleys and serves. Wipe down rackets and balls after.		
Moderate Infection Risk Activities	Activities that involve close, sustained contact, but with protective equipment in place that may reduce the likelihood of respiratory particle transmission between participants OR intermittent close contact OR group sports OR sports that use equipment that can't be cleaned between participants. NMAA Activities: volleyball*, soccer, baseball*, softball*, basketball Notes: *Could potentially be considered "Lower Infection Risk" with appropriate cleaning of equipment and use of masks by participants.		
Volleyball	Conditioning, individual ball handling drills, each player has own ball. A player should not use a single ball that others touch or hit in any manner.		
Soccer	Conditioning, individual ball skill drills, each player has own ball, feet only (no heading/use of hands), no contact.		
Baseball	Conditioning and tee work. Players should not share gloves or bats or throw a single ball that will be tossed among the team. A single player may hit in cages, throw batting practice (with netting as backstop, no catcher). Prior to another athlete using the same balls, they should be collected and cleaned individually.		
Softball	Conditioning and tee work. Players should not share gloves or bats or throw a single ball that will be tossed among the team. A single player may hit in cages, throw batting practice (with netting as backstop, no catcher). Prior to another athlete using the same balls, they should be collected and cleaned individually.		
Basketball	Conditioning, individual ball skill drills, no contact or sharing of balls. A player may shoot with a ball(s), but a team should not practice/pass a single ball among the team where multiple players touch the same ball.		
Higher Infection Risk Activities	Activities that involve close, sustained contact between participants, lack of significant protective barriers, and high probability that respiratory particles will be transmitted between participants. NMAA Activities: football, wrestling, competitive cheerleading, dance/drill, choir, band, orchestra, solo music		
Football	Conditioning and individual drills (backpedal, etc.). A player should not participate in drills with a single ball that will be handed off or passed to other teammates. Contact with other players is not allowed, and there should be no sharing of tackling dummies / donuts / sleds. Protective equipment prohibited.		
Wrestling	Conditioning, mirror drills with spacing, no contact. Wrestlers may skill and drill without touching a teammate (as long as physical distancing is adhered to).		

Cheerleading	Conditioning and individual technique/choreography work. Students may not practice/perform partner stunts or building. Chants, jumps, dance, tumbling without contact are permissible as long as physical distancing is adhered to.		
Dance/Drill	Conditioning and individual technique/choreography work. Students may not practice/perform partner stunts or building. Chants, jumps, dances, tumbling without contact are permissible as long as physical distancing is adhered to.		
Music	The extent of the spread of respiratory droplets during singing and the playing of wind instruments is currently under investigation. We recommend restricting these activities in schools until further guidance is available.		
NFHS References	<p>“Opening up America Again.” <i>The White House</i>, https://www.whitehouse.gov/openingamerica/. Accessed: 5/6/2020.</p> <p>“Protection Concept for Exit from the Corona-Lockwood and Resumption of Sports Activities.” <i>Swiss Rugby Union</i>. http://www.suisserugby.com/fileadmin/content/Medical/Coronavirus/Suisserugby_Protection_Concept_EN_20200508.pdf, Version 1.0. Accessed: 4/29/2020.</p> <p>“Recommendation Regarding the Use of Cloth Face Coverings, Especially in Areas of Significant Community-Based Transmission.” <i>Center for Disease Control and Prevention</i>. https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover.html. Accessed: 5/6/2020.</p> <p>“Return to Training Considerations Post-COVID-19.” <i>United States Olympic & Paralympic Committee - Sports Medicine</i>, Version 0.12. https://www.teamusa.org/coronavirus. Accessed: 4/28/20.</p>		

COVID-19 Athlete/Coach Monitoring Form

Sport: _____

Date: _____

Student Name	Coach/Screener Name	Pod #	Time	Circle Yes/No below										Temp (if higher than 100.3°F)
				Fever		Cough		Sore Throat		Shortness of Breath		Close contact, or cared for someone with COVID-19		
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	