

NMAA Board of Directors' Meeting

June 13, 2019

9:00 a.m.

NMAA Hall of Pride and Honor

Welcome - Meeting called to order by Mr. T.J. Parks, NMAA Board of Directors President, at 9:00 a.m. Ms. Alissa Wesbrook, NMAA Assistant to the Executive Director, conducted roll call and the following members were present:

Mr. Anthony Casados (Small Area A – Vice President)
Mr. Matt Moyer (Small Area B)
Mr. David Lackey (Small Area C)
Ms. Lesa Dodd (Small Area D)
Mr. T.J. Parks (Large Area B - President)
Mr. Travis Dempsey (Large Area C)
Ms. Dana Sanders (Large Area D)
Dr. Crit Caton (At-Large)
Mr. Ramon Montano (New Mexico School Boards Association)
Mr. Ernie Viramontes (NMAA Commission)
Ms. Yvonne Garcia (Large School District I) *Representing Ms. Raquel Reedy
Dr. Gregory Ewing (Large School District II)

Not present:

Mr. Kirk Carpenter (Large Area A)

Twelve members were present representing a quorum.

Approval of the Agenda:

Mr. Parks asked for a motion to approve the agenda as presented. Ms. Dodd made the motion to approve the agenda as presented. Mr. Moyer seconded the motion. A vote was taken and passed unanimously (12-0).

Approval of Minutes:

Mr. Parks asked for a motion to approve the minutes of the February 20, 2019 Board Meeting as presented. Mr. Casados made a motion to approve the minutes as presented. Mr. Viramontes seconded the motion. A vote was taken and passed unanimously (12-0).

Election of Board Officers:

Election of NMAA Board President (2-year term) - Dr. Caton nominated Mr. T.J. Parks for a 2-year term as NMAA Board President. Ms. Sanders seconded the motion. A vote was taken and passed unanimously (12-0)

Election of NMAA Board Vice-President (2-year term) - Dr. Caton nominated Mr. Anthony Casados for a 2-year term as NMAA Board Vice-President. Ms. Dodd seconded. A vote was taken and passed unanimously. (12-0)

NMAA Executive Directors' Report:

Ms. Sally Marquez, NMAA Executive Director, discussed three (3) items on her report: 1) she stated it was a great year, but feels improvements still need to be made with regards to Sportsmanship; 2) she thanked the NMAA Staff, Commission members and Board of Directors for another successful year; and 3) she commended Mr. Mark Geiger, the Association's Legal Counsel, for his service to the NMAA.

NMAA Financial Report:

NMAA Finance Report - Ms. Shari Kessler-Schwane, NMAA Business Manager, presented the financial reports for the 2018-2019 State Championships and discussed ticket sales numbers from these events.

Credit Card Fees - Ms. Marquez discussed the increase in schools that want to pay membership dues with credit cards and the fees associated with this that are absorbed by the NMAA. The group felt that these fees should be passed on to the school in the future.

2019-2020 Budget - Ms. Marquez presented the budget for 2019-2020 school year. Mr. Parks asked for a motion to approve the budget as presented. Mr. Casados made a motion to accept the budget as presented. Mr. Viramontes seconded the motion. A vote was taken and passed unanimously. (12-0)

NMAA Activities Report:

Ms. Dana Pappas, NMAA Commissioner of Officials, presented the activities report. She discussed two (2) items on her report: 1) she stated that the majority of the state events for sanctioned activities took place in the spring and information for those could be accessed on the NMAA website; and 2) she provided a recap of the State Concert Band and Choir Contests and thanked Cleveland High School for hosting the events.

New Mexico Officials Association Report:

Ms. Pappas presented the officials report. She discussed four (4) items on her report: 1) she commended the assignors throughout the state for their work in covering games during the severe officials' shortage; 2) she provided a recap of the organization's recruitment and retention efforts; 3) she stated that there may be a future agenda item regarding an increase in baseball umpires' fees per previous comments made by the NMAA Board; and 4) she provided an update on the various officials' camps and clinics that would take place over the summer, including but not limited to the NMOA State Clinic and Referee Educational Forum. Ms. Pappas also thanked the Board on behalf of all officials for the pay increase that will be given starting in 2019-2020.

General Discussion/Information Items:

Classification and Alignment: Timeline/Process - Ms. Marquez presented information regarding the process and timeline for the classification and alignment of schools for the 2020-2021/2021-2022 block. 2017-18 and 2018-19 80-day counts have been received from the PED. More information will be presented to the Board in September.

Football: Third Party Summer Camps - Ms. Marquez discussed allowing athletes in the sport of football to attend one full padded, full contact camp with their high school coach(es) during the summer. The camp would have to be put on by a third party, not a member school, and also be approved by the NMAA. Mr. Buster Mabrey, NMHSCA Executive Director, and Mr. Dusty Young, NMAA Associate Director, spoke on behalf of this proposal for football coaches and provided information each received during a recent meeting of the National High School Football Coaches Alliance & USA Football Conference. The Board provided feedback pertaining to the liability issues that could result.

Sportsmanship/Compete with Class Update - Ms. Marquez stated that she felt the membership was making progress in regards to sportsmanship and that the NMAA will continue its efforts in promoting the Compete with Class initiative to ensure this momentum is sustained.

Spirit: State Event - Ms. Marquez asked for feedback on the future of the State Spirit Championships due to the severe lack of sportsmanship displayed during and after the 2019 competition. Feedback included fan behavior becoming a part of the scoresheet, possibly requiring that an administrator from each participating school be present for all regular season and state events (all sports), and consistency in policies and education statewide. Ms. Marquez also stated she will be holding a mandatory coaches rules clinic in October where sportsmanship will be one of the main topics. Mr. Montano recommended that the NMAA work with the New Mexico School Boards Association and New Mexico Superintendents Association to help pass on information regarding sportsmanship and the Association's policies and position on these issues.

Action Items:

STEM Championships - Mr. Bill McCamley, New Mexico's Cabinet Secretary for the Department of Workforce Solutions, presented a proposal to consider adding the "STEM Challenge" as an NMAA sanctioned activity that would conclude with a state championship event. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Mr. Montano seconded the motion. A vote was taken and passed unanimously (12-0).

NMHSCA Soccer All Star Game - Mr. Mabrey presented a proposal to consider allowing the NMHSCA to host an All Star Game for Soccer during the school year. Mr. Parks asked for a motion to accept the proposal as presented. No motion was made, proposal dies.

Amateur Status (Referenda) - Ms. Marquez presented a proposal to amend Bylaw 6.18.7, Non-School Sponsored Events, whereas in non-school sponsored events the awards a participant may receive and still retain amateur status shall be determined by the NCAA guidelines for that specific sport. For golf and tennis, amateur status will be determined by the national governing body. Mr. Parks asked for a motion to accept the proposal as presented. Dr. Caton made the motion to accept the proposal. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Regular Season Event Fees (Referenda) - Ms. Marquez presented a proposal to add verbiage to Bylaw 7.8.10 to read as follows: Entry fees, required to participate in any tournament or event, must be processed through the host school and cannot be paid to a booster clubs or outside agencies. Mr. Parks asked for a motion to accept the proposal as presented. Mr. Viramontes made the motion to accept the proposal. Mr. Casados seconded the motion. A vote was taken and passed unanimously (12-0).

3rd Party Filming (Referenda) - Ms. Marquez presented a proposal to amend Bylaw 7.7.9.B so that it would read as follows: Radio broadcasting, telecasting, or video streaming a regular season contest is prohibited without the consent of the host school. This does not prohibit use of film and tape for sports clips by media representatives. Video recording is allowed. Mr. Parks asked for a motion to accept the proposal as presented. Dr. Caton made the motion to accept the proposal. Mr. Dempsey seconded the motion. A vote was taken and passed unanimously (12-0).

Participation in 25% of Regular Season (Referenda) - Ms. Marquez presented a proposal to amend Bylaw 7.6.5 so that it would read as follows: Students must participate in a minimum of one quarter (1/4) of the varsity contests to be eligible for post season. A player who sustains an injury that precludes participation in one quarter of varsity contests during regular season may participate in post season competition provided the student has been on the team roster throughout the season. Sub-varsity athletes may be brought up for post season play without playing in ¼ of varsity contests. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Dodd made the motion to accept the proposal. Mr. Moyer seconded the motion. A vote was taken and passed unanimously (12-0).

8th Grade Participation: Class 4A/5A (Referenda) - Ms. Marquez presented a proposal to consider allowing, in Class 4A and 5A only, if an 8th grader is playing a sport offered also by their middle school, they may not be moved up to play that sport at the high school level until the completion of that middle school season. At the discretion of the school Athletic Director, 8th graders may participate in sports at the high school level if that sport is not offered at the middle school level. Mr. Parks asked for a motion to accept the proposal as presented. No motion was made, proposal dies.

Eligibility: Legally Separated Parents (Referenda) - Ms. Marquez presented a proposal to amend Bylaw 6.7.4 so that it would read as follows: If the Student's parents separate, and are not divorced, and one parent remains in the attendance zone where the Student had previously been attending school, the Student's residence is that of the Parent who did not move. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Mr. Dempsey seconded the motion. A vote was taken and passed unanimously (12-0).

Ejection Policy: Battery (Referenda) - Ms. Marquez presented a proposal to amend the ejection policy so that it now included a section specific to Battery. This would include the following: Battery is defined as the use of force against another resulting in harmful or offensive contact. Sanctions include suspension from 15% of the sports game limitations, which would be rounded up to the nearest whole, completion of the NFHS Learn Sportsmanship Initiative, attend a meeting with the NMAA Executive Director, a local sanction by the local school athletic director and approved by the NMAA, if necessary. Any subsequent ejection would result in the athlete being suspended from all athletic participation for 180 school/365 calendar days from date of suspension. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Coach/School Personnel Behavior: Social Media - Ms. Marquez presented a proposal to amend Bylaw 7.7.3 so that it would read to read as follows: Coaches/other school personnel who engage in unethical or unprofessional behavior shall be subject to sanctions by the Executive Director, in accordance with the tenets of the NMAA Sportsmanship Initiative, Compete with Class. Such behavior includes, but is not limited to, publicly disagreeing with the judgment of contests officials, entering officials' locker rooms before or after games, demeaning contests opponents, or otherwise publicly defaming, or attacking the credibility of officials or opponents. An example of this behavior would be providing negative quotations in newspaper or other media outlets, including social media platforms, about officiating performance or about opponents. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Mr. Montano seconded the motion. A vote was taken and passed unanimously (12-0).

NMAA Online Rules Clinics: Dates for Review (Referenda) - Ms. Marquez presented a proposal to make an adjustment to NMAA Bylaw 3.6.1 (and other places throughout the handbook) that would move up the deadlines for all head coaches to complete the district clinic in person or online at www.nmact.org. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Dodd made the motion to accept the proposal. Mr. Moyer seconded the motion. A vote was taken and passed unanimously (12-0).

Rosters/Schedules: Deadlines for Posting (Referenda) - Mr. Tyler Dunkel, NMAA Assistant Director, presented a proposal to move up the deadline dates for schools to post their schedules and rosters to MaxPreps. Mr. Parks asked for a motion to accept the proposal as presented. Mr. Casados made the motion to accept the proposal. Ms. Sanders seconded the motion. A vote was taken and passed unanimously (12-0).

Consent to Treat Form (Referenda) - Mr. Scott Owen, NMAA Assistant Director, presented a proposal whereas, prior to participation, written parental consent must be on file with the school and provided on the NMAA's Consent to Treat Form. This would go into effect for the 2019-2020 school year and allow qualified medical professionals (QMP) to provide sports medicine services. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Mr. Viramontes seconded the motion. A vote was taken and passed unanimously (12-0).

Physical Exams: NMAA Pre Participation Evaluation Form (Referenda) - Mr. Owen presented a proposal requiring students to use the NMAA approved pre-participation evaluation forms for their sports physical. The date of implementation would be April 1, 2021. Physical Examination Forms provided by the NMAA would include three parts. 1.) Emergency Information 2.) Annual Pre-Participation History Form and 3.) Annual Pre-Participation Physical Exam Form. Mr. Parks asked for a motion to accept the proposal as presented. Dr. Caton made the motion to accept the proposal. Mr. Dempsey seconded the motion. A vote was taken and passed unanimously (12-0).

Wrestling: Girls State Championships - Mr. Owen presented a proposal to sanction a girls wrestling division at the NMAA State Tournament beginning next school year (2019-2020). Mr. Parks asked for a motion to accept the proposal as presented. Mr. Montano made the motion to accept the proposal. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Soccer: Ties during Regular Season Tournaments (Referenda) - Mr. Chris Kedge, NMAA Assistant Director, presented a proposal to consider elimination of NMAA Soccer Bylaw 7.17.1 H. which pertains to regular season tournament matches. The removal would allow for wins/losses to be credited to a school's record when the match ends in a shootout. Mr. Parks asked for a motion to accept the proposal as presented. Dr. Caton made the motion to accept the proposal. Ms. Dodd seconded the motion. A vote was taken and passed unanimously (12-0).

Football: Individual Game Limitations (Referenda) - Mr. Young presented a proposal to consider adjusting Bylaw 7.15.1.D so that individuals can participate in a maximum of 11 football games during the regular season. Varsity teams would still be limited to 10 total games (sub-varsity to 9 total games). This would be for 8-Man and 2A-6A Classifications. Mr. Parks asked for a motion to accept the proposal as presented. No motion was made, proposal dies.

Baseball: Pitch Count tracking/Reporting (Referenda) - Mr. Young presented a proposal to consider adjusting Bylaw 7.12.1.D.2 which pertains to pitch count reporting in baseball. This would require coaches to report the pitch count to MaxPreps within 24 hours of the conclusion of the game. If this is not done, the first offense would be a warning and the second offense would result in a suspension for the next game. Mr. Parks asked for a motion to accept the proposal as presented. Ms. Sanders made the motion to accept the proposal. Mr. Montano seconded the motion. A vote was taken and passed unanimously (12-0).

Executive Session

Mr. Parks asked for a motion to go into Executive Session at 11:45 a.m. to discuss the Executive Director's evaluation and other personnel, financial, and/or legal matters. Mr. Viramontes made the motion to enter Executive Session. Mr. Dempsey seconded the motion. A roll call vote was taken and passed unanimously.

Yes/For	No/Against	Board Member Name
✓		Mr. Anthony Casados, Board Vice President (Small Area A)
✓		Mr. Matt Moyer (Small Area B)
✓		Mr. David Lackey (Small Area C)
✓		Ms. Lesa Dodd (Small Area D)
✓		Ms. Yvonne Garcia (Large School District I)
✓		Dr. Crit Caton (At-Large)
✓		Mr. Ramon Montano (New Mexico School Boards Association)
✓		Mr. T.J. Parks, Board President (Large Area B)
✓		Dr. Greg Ewing (Large School District II)
✓		Mr. Travis Dempsey (Large Area C)
✓		Ms. Dana Sanders (Large Area D)
✓		Mr. Ernie Viramontes (NMAA Commission)

Mr. Montano left the meeting at 11:46 a.m.

Mr. Parks asked for a motion to exit out of Executive Session at 1:00 p.m. Mr. Parks stated no action was taken in Executive Session. Mr. Casados made the motion to exit out of Executive Session. Mr. Moyer seconded the motion. A roll call vote was taken and passed unanimously.

Yes/For	No/Against	Board Member Name
✓		Mr. Anthony Casados, (Small Area A)
✓		Mr. Matt Moyer (Small Area B)
✓		Mr. David Lackey (Small Area C)
✓		Ms. Lesa Dodd (Small Area D)
✓		Ms. Yvonne Garcia (Large School District I)
✓		Dr. Crit Caton (At-Large)
✓		Mr. T.J. Parks, Board President (Large Area B)
✓		Dr. Greg Ewing (Large School District II)
✓		Mr. Travis Dempsey (Large Area C)
✓		Ms. Dana Sanders (Large Area D)
✓		Mr. Ernie Viramontes (NMAA Commission)

Executive Director Contract

Mr. Parks asked for a motion to approve the contract for Ms. Sally Marquez, Executive Director. Mr. Casados made the motion to approve Ms. Marquez's contract through the 2021-2022 school year at a salary of \$166,000. Mr. Moyer seconded the motion. A vote was taken and passed unanimously (11-0).

Appointment of At-Large Board Member

Mr. Parks stated that since Dr. Caton is retiring, the At-Large position within the NMAA Board will need appointment. Mr. Parks recommended Ms. Lesa Dodd for the At-Large position on the Board of Directors. Mr. Viramontes made a motion to approve the recommendation. Dr. Ewing seconded. A vote was taken and passed unanimously (11-0). Ms. Marquez added that Ms. Dodd's shift to the At-Large position would leave the Small School Area D position open, thus requiring an election for this representative in the near future.

Consider Adjournment:

Mr. Parks asked for a motion to adjourn the meeting at 1:10 p.m. Dr. Caton made the motion to adjourn the meeting. Mr. Dempsey seconded the motion. A vote was taken and passed unanimously (11-0).

The next NMAA Board of Directors' Meeting is scheduled for September 18, 2019