

## SCHOOL ATHLETICS EQUITY ACT

1. What will be required in the first year (2010-11 or 2011-12)?
  - Collect and report data on enrollment and participation – see SAEA summary
  - Collect and report data on AD's, coaches, other school personnel – see SAEA summary
  
2. What should athletic directors and schools be doing now?
  - Building spreadsheets/forms for data collection
  - Locate/identify a Title IX compliance officer – see attached article
  - Create a Title IX committee and strategic plan – see attached article
  - Evaluate and begin addressing compliance in the area of opportunities
    - Proportionality (Spirit)
    - Program expansion (e.g. adding levels of girls programs)
    - Accommodation of interests (e.g. plan and implement student interest survey)
  - Evaluate and begin addressing compliance in the area of other benefits
    - All other aspects - coaches, salaries, practice time, facilities, travel/meals, etc.
  - Evaluate and begin addressing compliance in the area of **booster clubs**
    - Look at current school district expectations (policies and procedures)
    - Look at what currently exists
    - Develop a plan for updating district expectations and compliance
  
3. How is the NMAA website going to help me with the School Athletics Equity Act?
  - Data will be entered through the MVP system
  - Schools will be able to generate reports that will be submitted to the PED
  
4. Where can I find additional information on SAEA and Title IX?
  - New Mexico Activities Association – [www.nmact.org](http://www.nmact.org), , bottom of home page
  - Kentucky H.S. Association – [www.khsaa.org](http://www.khsaa.org), “Title IX Program”
  - Contact your school district attorney
  - Contact Sally Marquez at NMAA – will come out to a school (s) to speak to administrators, coaches, parents, and booster clubs for a minimal fee of \$100.

