

NMAA Hardship Review Committee Eligibility Hearings
November 11, 2025
8:00 a.m.
Virtual

Welcome – Meeting called to order by Mr. Gary Salazar, NMAA Hardship Review Committee Chair, at 8:08 a.m. Mr. Scott Owen, NMAA Associate Director, conducted roll call and the following members were present:

Ms. Taryn Bachis
Mr. Bruce Carver
Ms. Karen Nougues
Mr. Sam Olney
Mr. Gary Salazar – Chair
Mr. Ernie Viramontes

Not present:

Mr. Matt Martinez
Mr. Gary Schuster

Approval of the Agenda: Mr. Salazar asked for a motion to approve the agenda. Mr. Viramontes made a motion to approve the agenda as presented. Mr. Carver seconded the motion. A vote was taken and passed unanimously (6-0).

Belen High School Hardship Hearing: Mr. Salazar asked the petitioning party whether to conduct the hearing in open or closed session. The petitioning party requested the hearing be conducted in closed session.

Closed Session: Mr. Salazar asked for a motion to go into closed session to conduct the Belen High School Hardship Hearing. Mr. Olney made a motion to enter closed session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Executive Session: Mr. Salazar asked for a motion to go into executive session for deliberations at 8:41 a.m. Mr. Viramontes made a motion to enter executive session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to exit out of executive session at 9:05 a.m. A motion to exit executive session was made by Mr. Viramontes. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to return to open session to vote on the Belen High School Hardship Hearing. Mr. Viramontes made a motion to return to open session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Action: Mr. Salazar asked for a motion on the Belen High School Hardship hearing. Mr. Olney made the motion to approve Belen High School's hardship. Ms. Nougues seconded the motion. A vote was taken and passed unanimously (6-0).

Motion to Recess: Mr. Salazar asked for a motion to recess until 9:12 a.m. Mr. Viramontes made the motion to recess. Ms. Nougues seconded the motion. A vote was taken and passed unanimously (6-0).

Returned to Regular Session at 9:13 a.m.

Gallup High School Hardship Hearing: Mr. Salazar asked the petitioning party whether to conduct the hearing in open or closed session. The petitioning party requested the hearing be conducted in closed session.

Closed Session: Mr. Salazar asked for a motion to go into closed session to conduct the Gallup High School Hardship Hearing. Mr. Viramontes made a motion to enter closed session. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Executive Session: Mr. Salazar asked for a motion to go into executive session for deliberations at 9:35 a.m. Mr. Viramontes made a motion to enter executive session. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to exit out of executive session at 9:39 a.m. A motion to exit executive session was made by Mr. Viramontes. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to return to open session to vote on the Gallup High School Hardship Hearing. Mr. Viramontes made a motion to return to open session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Action: Mr. Salazar asked for a motion on the Gallup High School Hardship hearing. Mr. Viramontes made the motion to approve Gallup High School's hardship. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Motion to Recess: Mr. Salazar asked for a motion to recess until 9:47 a.m. Mr. Viramontes made the motion to recess. Ms. Nougues seconded the motion. A vote was taken and passed unanimously (6-0).

Returned to Regular Session at 9:47 a.m.

West Las Vegas High School Hardship Hearing: Mr. Salazar asked the petitioning party whether to conduct the hearing in open or closed session. The petitioning party requested the hearing be conducted in closed session.

Closed Session: Mr. Salazar asked for a motion to go into closed session to conduct the West Las Vegas High School Hardship Hearing. Mr. Viramontes made a motion to enter closed session. Mr. Carver seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Executive Session: Mr. Salazar asked for a motion to go into executive session for deliberations at 10:05 a.m. Mr. Viramontes made a motion to enter executive session. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to exit out of executive session at 10:10 a.m. A motion to exit executive session was made by Mr. Viramontes. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to return to open session to vote on the West Las Vegas High School Hardship Hearing. Mr. Viramontes made a motion to return to open session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Action: Mr. Salazar asked for a motion on the West Las Vegas High School Hardship hearing. Mr. Olney made the motion to approve West Las Vegas High School's hardship. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Mr. Bruce Carver
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Carver exited the meeting.

Rio Rancho School Hardship Hearing: Mr. Salazar asked the petitioning party whether to conduct the hearing in open or closed session. The petitioning party requested the hearing be conducted in closed session.

Closed Session: Mr. Salazar asked for a motion to go into closed session to conduct the Rio Rancho High School Hardship Hearing. Mr. Viramontes made a motion to enter closed session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Executive Session: Mr. Salazar asked for a motion to go into executive session for deliberations at 10:46 a.m. Mr. Viramontes made a motion to enter executive session. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to exit out of executive session at 10:51 a.m. A motion to exit executive session was made by Mr. Viramontes. Ms. Bachis seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Mr. Salazar asked for a motion to return to open session to vote on the Rio Rancho High School Hardship Hearing. Mr. Viramontes made a motion to return to open session. Ms. Nougues seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Action: Mr. Salazar asked for a motion on the Rio Rancho High School Hardship hearing. Mr. Olney made the motion to approve Rio Rancho High School's hardship. Mr. Viramontes seconded the motion. A roll call vote was taken and the motion passed unanimously.

Yes/For	No/Against	Hardship Committee Member Name
X		Ms. Taryn Bachis
X		Ms. Karen Nougues
X		Mr. Sam Olney
X		Mr. Gary Salazar
X		Mr. Ernie Viramontes

Consider Adjournment: Mr. Salazar asked for a motion to adjourn the meeting at 10:55 a.m. Mr. Viramontes made the motion to adjourn the meeting. Ms. Nougues seconded the motion. A vote was taken and passed unanimously (5-0).