

Coaches Evaluation Report

Coach's Name _____ School Year _____ School _____

Sport _____ Position _____ Date _____

Coaching Competencies (Corresponding indicators on reverse side)	Not Achieved		Achieved		No opportunity to observe
1. PHILOSOPHY AND ETHICS - The coach establishes a coaching philosophy that focuses on the safety, development, and well-being of the athlete. Merit/Growth:	1	2	3	4	N/A
2. SAFETY AND INJURY PREVENTION - The coach is properly trained in injury prevention, is able to recognize high-risk situations, as well as unsafe equipment, facilities, and environmental conditions in order to ensure the safety of the athletes and make necessary modifications to the playing environment should unsafe conditions exist. Merit/Growth:	1	2	3	4	N/A
3. PHYSICAL CONDITIONING - The coach is responsible for implementing research-based, developmentally appropriate drills and teaching techniques that support athlete development while maintaining safety. The coach encourages healthful decisions by the athlete to promote healthy lifestyles and low-risk training practices. Merit/Growth:	1	2	3	4	N/A
4. GROWTH AND DEVELOPMENT - The coach is knowledgeable about the age and skill level of his/her athletes. The coach is able to recognize the patterns of cognitive, motor, emotional, and social development, and can create effective learning environments that allow athletes to progress and improve at different rates. Merit/Growth:	1	2	3	4	N/A
5. TEACHING AND COMMUNICATION - The coach is able to plan and implement organized practices so that athletes have a positive learning experience. The coach is able to use a variety of systematic instructional techniques to provide a positive learning environment and maximize the potential of each athlete. Merit/Growth:	1	2	3	4	N/A
6. SPORT SKILLS AND TACTICS - The coach is able to develop skills of all team members into an efficient and successful group. The coach knows how to utilize athletes' abilities to maximize meaningful participation. Merit/Growth:	1	2	3	4	N/A
7. ORGANIZATION AND ADMINISTRATION - The coach provides information regarding the needs of the athlete, serves as a key communicator of program goals and policies, and facilitates compliance with established program policies. Merit/Growth:	1	2	3	4	N/A
8. EVALUATION - The coach is able to make accurate and timely decisions regarding aspects of the sport program. Merit/ Growth:	1	2	3	4	N/A

Signature of Coach _____

Date _____

Signature of Head Coach _____

Date _____

Signature of Athletic Director _____

Date _____

Signature of Principal _____

Date _____

Signature of evaluatee indicates receipt of report form, not necessarily agreement. Signature of supervisor(s) indicates agreement with the performance evaluation. This evaluation may be used:

1. To improve performance through assessment and notes on present merit and/or needed growth.
2. To serve as a basis in employment decisions regarding promoting, retention, dismissal, etc.
3. To serve as a basis of recommendation for superintendent's verification of competencies to PED.